

## 2017 WSNA RESOLUTION # 4

### Reaffirming Opposition to “Right to Work” Proposals & Legislation

WHEREAS, the efforts to amend the National Labor Relations Act and other federal and state collective bargaining laws would eliminate union security clauses in collective bargaining agreements and undermine union membership and labor organizing nationwide, and

WHEREAS, anti-union efforts, led by such groups at the Right to Work Foundation, the Center for Individual Rights, The Freedom Foundation, ALEC and the Koch brothers, have continued to intensify at both the State and local levels resulting in 27 states that have now enacted “*Right-to-Work*” laws, and

WHEREAS, in February 2017, anti-union Representatives in the 115<sup>th</sup> Congress introduced *H.R.785: The National Right to Work Act* that if enacted would extend so-called “Right to Work” laws to all states nationwide, and

WHEREAS, immediately following the introduction of the HR 785, the Trump Administration publicly reaffirmed its strong support for a national *Right-to-Work* law, and

WHEREAS, the most recent appointment to the US Supreme Court (SCOTUS) is likely to tip the court’s 5-4 decisions against unions and collective bargaining rights in several cases that are winding their way through the lower courts to eventually be considered by the SCOTUS, and

WHEREAS, WSNA, NFN, AFT, AFL-CIO and other state and national unions have all taken positions strongly opposing so called “*Right-to-Work*” laws that inhibit the rights of workers by limiting the ability of workers in both private and public sectors, including registered nurses, to successfully advocate for fair working wages and benefits that protect them and the people they serve,

BE IT THEREFORE,

RESOLVED, that WSNA remain vigilant to potential threats to unions and members’ collective-bargaining rights and continue to strongly oppose so-called “*Right-to-Work*” actions in Washington State and across the nation.

#### Sponsors:

Cabinet on Economic & General Welfare  
WSNA Board of Directors

Approved by WSNA Board Executive Committee April 2017

Adopted by the WSNA General Assembly May 4, 2017