

Sample Staffing Ratio Grid

Professional Organization	Recommended Standards?	Ratio	Comments
Association of Women's Health, Obstetrics & Neonatal Nursing	Yes		
Intrapartum		1:1 - 1:2	
1st Stage Labor		1:2	
2nd Stage Labor		1:1	
With Complications		1:1	
Induction or Augmentation		1:2	
Initiation of Epidural Anesthesia		1:1	
Circulation for C/Section		1:1	
Antepartum-Postpartum			1:2 for Post-Op Recovery/ 1:6 for care w/o complications
Antepartum-Postpartum without complications		1:6	
Postoperative Recovery		1:2	
Antepartum-Postpartum with complications but stable		1:3	
Newborns and those requiring close observation		1:4	
Newborns		1:1 - 1:6	1:1 for unstable infants/1:6 for routine care only
Newborns requiring routine care		1:6-8	
Mother-Baby Couplets		1:3-4	
Newborn requiring continuing care		1:3-4	
Newborns requiring intermediate care		1:2-3	
Newborns requiring intensive care		1:1-2	
Newborns requiring multisystem support		1:1	
Unstable newborns requiring complex critical care		1:1 or greater	
American Association of Critical-Care Nurses	No		Staffing Blueprint - recommends using acuity, experience, system to determine staffing
National Association of Neonatal Nurses	Yes		Core staffing - at least two registered nurses with neonatal experience
Emergency Nurses Association-ENA	Yes		Core staffing - minimum of two registered nurses with ER experience
Oncology Nursing Society-ONS	No		Endorses patient classification system
American Society of Perianesthesia Nurses-ASPAN	Yes		A minimum of 2 RNs in room at all times
ASGE/SGNA	Yes	1-2:1	If pt. under deep sedation, 2 RNs necessary
AORN	Yes		
Intraoperative		1:1	
Postoperative		1:1-2	A minimum of 2 RNs in room at all times
Post-Op Phase II level of care		1:1 - 2:1	1:1 for critically ill/2:1 critically ill, unstable
Post-Op Phase III level of care		1:3-5	
Radiologic Society of North America	No		
Society of Pediatric Nurses	No		
Society of Urologic Nurses	No		
Academy of Medical-Surgical Nurses	No		