

7 What benefits are provided to nurses working less than full time? Is disability insurance provided? Is light duty work offered to nurses injured on the job?

8 As applicable to your facility: Does this facility provide annual fit testing for respiratory protection? Are negative pressure rooms available? Does this facility provide hospital-laundried scrubs?

9 Does this facility require shift rotations? Is overtime voluntary? Is there self-scheduling? Do nurses get to take uninterrupted rest breaks?

10 Is this facility compliant with the Safe Staffing Law (RCW 70.41.420)?

Ten health and safety questions for nurses

Professional Nursing and Health Care Council
Occupational and Environmental Health and Safety Committee

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- 1** Does this facility have a health and safety committee? Are staff nurses represented, with coverage to attend meetings?

- 2** Does this facility have a “no manual lift” policy, with access to and training on the available, approved devices?

- 3** Does this facility have needleless IV systems and/or safe needle/sharps devices in every unit where there are sharps? Are sharps containers as close as feasible? Is there a post exposure policy and procedure in place?

- 4** Does this facility use safer alternatives to cleaning chemicals, disinfectants and pesticides? Is this facility latex-free? How are air quality and ventilation concerns addressed?

- 5** What support services are available to nurses to assist them in relation to difficult events? How are these services made available?

- 6** What security and alert measures are in place to keep nurses safe?