

# PROPOSED 2023 WSNA BYLAWS AMENDMENTS

*Recommended by WSNA General Assembly, May 18, 2023*

## 1. NON-SUBSTANTIVE AMENDMENTS

ARTICLE, SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Art. I, Sec. 3(N), Art. II, Sec.2(C)(3) [twice], Sec. 3(A)(5), Sec. 3(A)(8), Sec. 3(A)(10); Art. VI, Sec. 12(A)(5); Art. XIII, Sec. 2(D), Sec. 2(G), Sec. 3(A), Sec. 3(B), Sec. 3(C)	ANA Membership Assembly or ANA House of Delegates	ANA Membership Assembly <del>or ANA House of Delegates</del>	Clarification: ANA has moved permanently to a Membership Assembly.
Art. III, Sec. 1; Art. V, Sec. 7(A)(4); Art. VI, Sec. 7; Art. VII, Sec. 3(A); Art. VIII, Sec. 4(C)(1), Sec. 4(E)(1), Sec. 5(B)(1), Sec. 6(B)(1)	... including but not limited to a secret mail ballot	... including but not limited to a secret mail <u>or electronic</u> ballot	Clarifies the option of electronic voting for WSNA elections.
Art. V, Sec. 7(A)(4); Art. VI, Sec. 7, Sec. 14(A)(1); Art. VII, Sec. 3(A); Art. VIII, Sec. 4(C)(1), Sec. 4(E)(1), Sec. 5(B)(1), Sec. 6(B); Art. XVIII, Sec. 1(A)	... biennial meeting of the General Assembly...	... <del>biennial</del> <u>odd-year</u> meeting of the General Assembly...	With the addition of a membership meeting each even-numbered year, this change avoids potential confusion.
Art. VI, Sec. 11(A)(2), Sec. 11(C)(1); Art. VIII., Sec. 2(A), Sec.(3)(A), Sec. 4(A)(1), Sec. 4(C)(3), Sec. 4(C)(4), Sec. 4(C)(5), Sec. 4(C)(6), Sec. 4(E)(1), Sec. 5(A), Sec. 6(A)	Chairholder vice-chairholder	<del>chairholder</del> <u>chair</u> <del>vice-chairholder</del> <u>vice-chair</u>	Change to more commonly used terms.
Art. VII, Title, Sec. 1(A), Sec. 2, Sec. 2(A), Sec. 2(B), Sec 2 (C)	Bylaws Committee	Bylaws/ <u>Resolutions</u> Committee	The Bylaws Committee also serves as the resolutions committee and is commonly referred to as the Bylaws/Resolutions Committee.
Art. II, Section 2(C)(3); Section 3(A)(5); Art. V, Section 7(A)(7) (first reference, not second); Art. XIII, Sec 3(B) [twice]	Delegate	<del>Delegate</del> -Representative	The ANA Membership Assembly consists of elected Representatives, not Delegates.

ARTICLE, SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Art. II, Sec. 4(A)(11)	attend the Congress of the International Council of Nurses	attend the <u>Quadrennial</u> Congress of the International Council of Nurses	Consistent with ANA Bylaws.
Art. II, Sec.4(B)(3)	fulfill the requirements of an office when elected or appointed,	fulfill the requirements of an office <del>when</del> <u>to which they have been</u> elected or appointed,	Grammatical change.
Art. III, Sec. 6	<b>FEE FOR “STUDENT REPRESENTATIVES”</b> The Board of Directors shall be authorized to establish a fee for students who apply to become "Student Representatives" with the WSNA.	<b>FEE FOR “STUDENT REPRESENTATIVES”</b> The Board of Directors shall be authorized to establish a fee for students who apply to become "Student Representatives" with the WSNA.	Removes unnecessary quotation marks.
Art. V, Sec. 7(A)(7)	Terms of office for WSNA elected positions shall begin on declaration of election. The terms of office for ANA Delegates/Alternates shall begin according to ANA Bylaws, and the terms of office for Delegates and Alternates to the governing body of any national or international labor organization with which WSNA is affiliated shall be in accordance with the constitution and bylaws of that labor organization.	Terms of office for WSNA elected positions shall begin on declaration of election. The terms of office for <del>ANA Delegates/Representatives/Alternates</del> <u>to the ANA Membership Assembly</u> shall begin according to ANA Bylaws, and the terms of office for Delegates and Alternates to the governing body of any national or international labor organization with which WSNA is affiliated shall be in accordance with the constitution and bylaws of that labor organization.	Clarification. The ANA Membership Assembly consists of elected representatives, not delegates.
Art. VI, Sec. 8	Officers shall be elected for a two-year term. An officer shall be eligible to serve two consecutive terms or four consecutive years in the same office.	<del>Each o</del> Officers shall be elected for a two-year term. An officer shall be eligible to serve two consecutive terms or four consecutive years in the same office.	Grammatical change.
Art. VI, Sec. 14(a)(2)(b)	Business of the Board of Directors which, in the opinion of the president, requires immediate action may be conducted by mail or other media.	Business of the Board of Directors which, in the opinion of the president, requires immediate action may be	Allows business requiring immediate action to be conducted via electronic means.

ARTICLE, SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
		conducted by mail or <del>other media</del> <u>electronic means.</u>	
Art. XIII, Sec. 3 [Title]	DELEGATES	<del>DELEGATES</del> <u>REPRESENTATIVES TO ANA MEMBERSHIP ASSEMBLY</u>	The ANA Membership Assembly consists of elected representatives, not delegates.
Art. XIII, Sec. 3(A)	The number of delegates to represent the WSNA at the ANA Membership Assembly...	The number of <del>delegates to represent</del> the WSNA <u>representatives at</u> to the ANA Membership Assembly...	The ANA Membership Assembly consists of elected representatives, not delegates.
Art. XIII, Sec. 3(B)	Delegates/alternates to the ANA Membership Assembly or ANA House of Delegates as provided in the ANA Bylaws, shall be WSNA and ANA members elected by the members of WSNA by secret ballot following each biennial meeting of the WSNA General Assembly with appropriate provisions to allow for all members to vote in accordance with procedures established by the WSNA Board of Directors.	<del>Delegates/</del> <u>Representatives and</u> alternates to the ANA Membership Assembly <del>or ANA House of Delegates</del> as provided in the ANA Bylaws, shall be WSNA and ANA members elected by <del>the members of</del> <u>ANA/WSNA members</u> by secret ballot following each biennial meeting of the WSNA General Assembly with appropriate provisions to allow for all members to vote in accordance with procedures established by the WSNA Board of Directors.	The ANA Membership Assembly consists of elected representatives, not delegates.  Only ANA/WSNA members may vote for them.
Art. XIII, Sec. 3(C)	Delegates representing the WSNA in the ANA Membership Assembly or ANA House of Delegates as provided for in the ANA Bylaws shall uphold the purposes and functions of the WSNA and be accountable to the members of the WSNA in discharging their duties as authorized delegates of the WSNA.	<del>Delegates representing the</del> WSNA <u>representatives to</u> <del>in</del> the ANA Membership Assembly <del>or ANA House of Delegates</del> as provided for in the ANA Bylaws shall uphold the purposes and functions of the WSNA and be accountable to the members of the WSNA in discharging their duties as authorized <del>delegates</del> <u>representatives</u> of the WSNA.	The ANA Membership Assembly consists of elected representatives, not delegates.

**2. SUBSTANTIVE AMENDMENTS PROPOSED BY CABINET ON ECONOMIC & GENERAL WELFARE**

ARTICLE, SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Art. V, Sec. 2(A), Sec 6(B); Art. VI, Sec. 1, Sec. 4(B), Sec. 6(B), Sec 8 (D), Sec. 10(B), Sec. 11(A)(4), Sec. 12(A)(2); Art. VII, Sec. 4 [twice]; Art. VIII, Sec. 2, Sec. 3(B), Sec. 4 [Title], Sec. 4(A)(1), Sec. 4(A)(2), Sec. 4(A)(2)(a) [twice], Sec. 4(A)(2)(b), Sec. 4(B), Sec. 4(C)(4), Sec. 4(D), Sec. 4(D)(7), Sec. 4(E)(3) [twice], Sec. 4(G)(2); Art. XIV, Sec. 1(B)(2)	Cabinet on Economic & General Welfare	<del>Cabinet on Economic &amp; General Welfare</del> <u>Labor Executive Council</u>	The rationale for these changes is to use clearer and more recognizable terms and to reflect terms more commonly used in the labor movement.
Art. V, Sec. 6(B); Art. VI, Sec. 11(A)(4); Art. VIII, Sec. 4(B), Sec. 4(C)(2), Sec. 4(E)[title], Sec. 4(E)(1), Sec. 4(E)(2)(a), Sec. 4(E)(2)(b), Sec. 4(E)(3) [twice]	Economic and General Welfare Nominating/Search Committee	<del>Economic and General Welfare Nominating/</del> <u>Labor Nominations/Search Committee</u>	Change from “Economic and General Welfare” to “Labor;”  Also changes “Nominating” to “Nominations” for consistency with parallel WSNA committee.
Art. II, Sec. 3(A)(3); 5(B)(1)(c); Art. V, Sec. 4(B); Art. VIII, [Title], Sec. 1, Sec. 2 [twice]	Cabinet	<del>Cabinet</del>	Consistent with name change of Cabinet on E&GW to Labor Executive Council
Art. VIII, Sec. 3(B), 4(A)(2), 4(A)(2)(a), 4(C)(3), 4(C)(5) [5 times], 4(D)(9) [twice]	Cabinet	<del>Cabinet</del> <u>Council</u>	Consistent with name change of Cabinet on E&GW to Labor Executive Council
Art. VIII, Sec. 4(C)(1); 4(D)(1); 4(D)(4), 4(D)(10), 4(D)(11);	Economic and General Welfare	<del>Economic and General Welfare</del> <u>Labor</u>	Changes additional references to “Economic and General Welfare” to “Labor.”

### 3. ADDITIONAL SUBSTANTIVE AMENDMENTS, LISTED BY ARTICLE & SECTION

#### ARTICLE I, NAME, PURPOSES AND FUNCTIONS

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
following Sec 2 (C)	These purposes shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion or sexual orientation.	These purposes shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, <del>or sexual orientation</del> , <u>or gender identity</u> .	Updates language to include gender identity.
Sec 3 (M)	Promote affirmative action	Promote <del>affirmative action</del> <u>racial and gender equity</u>	Updates and broadens current language.

#### ARTICLE II, MEMBERSHIP

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 1	The Washington State Nurses Association shall be composed of registered nurses who meet the qualifications stated in these bylaws and shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion or sexual orientation.	The Washington State Nurses Association shall be composed of <u>a majority of registered nurses, and Local Unit Program members</u> who meet the qualifications stated in these bylaws and shall be unrestricted by consideration of age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, <del>or sexual orientation</del> , <u>or gender identity</u> .	Reflects the fact that WSNA includes non-RN members but must have a majority of RN members;  Updates language to include gender identity.

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
[Add new Sec. 3]		<p><u>SECTION 3. GOOD STANDING</u></p> <p><u>A member in good standing is defined as a member who is current in the payment of dues to WSNA. A member who is more than thirty (30) days delinquent in dues payment shall be considered to be not in good standing. Members who are not in good standing are ineligible for all rights, privileges, and benefits of membership in WSNA. Good standing will be restored upon the resumption of timely payment of dues and the payment of back dues owed, not to exceed three months' back dues.</u></p> <p><u>Members who are on an unpaid leave of absence, layoff, or who are unemployed, may maintain membership in good standing through the timely payment of dues according to the category and schedule of dues established by the Board of Directors.</u></p>	Provides clarity on membership in good standing and explains mechanism for regaining good standing.
Current Secs. 3, 4, 5, & 6		Re-number to Sec. 4, 5, 6, & 7	Reflects addition of new Sec. 3 above
Sec. 3 <del>4</del>	WSNA members as defined in these bylaws shall have membership rights and obligations.	WSNA members as defined <u>and referenced</u> in these bylaws <u>are members in good standing and</u> shall have membership rights and obligations.	Reflects clarification of good standing.
Sec. 3(A) <del>4(A)</del>	A member has the right to:	A member <u>in good standing</u> has the right to:	Reflects clarification of good standing.
Sec. 3(C) <del>4(C)</del>	Members may not at any time including while running for WSNA office advocate the nonpayment of dues or non-membership.	Members may not at any time including while running for <u>or serving in</u> WSNA office advocate the nonpayment of dues or non-membership.	Clarifies that this provision applies while serving in office, not only running for office.

Article II, continued

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 6 <u>7</u> (B)	Local Unit Program Members shall be entitled to all WSNA membership rights and obligations except membership in ANA and WSNA constituent associations.	<p><u>1. Local Unit Program Members shall be entitled to all WSNA membership rights and obligations except membership in ANA and WSNA constituent associations.</u></p> <p><u>2. Local Unit Program Members are eligible to vote for, be elected to, and attend any national or international labor organization with which WSNA is affiliated in accordance with the constitution and bylaws of that organization.</u></p>	Adds a subsection specifying rights of Local Unit Program members regarding national/international labor organizations with which WSNA is affiliated.

**ARTICLE IV, ORGANIZATIONAL AFFILIATES**

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 1	<p><b>DEFINITION</b></p> <p>An organizational affiliate is any organization of registered nurses which promotes the goals of professional nursing.</p>	<p><b><u>DEFINITION PURPOSE</u></b></p> <p><del>An organizational affiliate is any organization of registered nurses which promotes the goals of professional nursing.</del> <u>In order to promote greater collaboration in advancing the nursing profession, WSNA may grant affiliate status to organizations that meet the criteria below.</u></p>	Clarifies purpose of designating organizational affiliates; avoids redundancy (since Sec. 2 more clearly defines organizational affiliates).
Sec. 2(A)	is an organization of registered nurses that meets the criteria established by the WSNA Board of Directors	is an organization of <del>registered nurses</del> that meets the criteria established by the WSNA Board of Directors <u>and whose governing body is composed of a majority of registered nurses</u>	Clarifies that an organizational affiliate can include non-RNs members as long as a majority of its governing body are RNs.
Sec. 4(B)	Any organizational affiliate shall be entitled to a voting seat on the Professional Nursing and Health Care Council	Any organizational affiliate shall be entitled to...a voting seat on the Professional Nursing and Health Care Council, <u>a committee thereof, or the Legislative and Health Policy Council</u>	Appointment should depend on focus and interest of each org affiliate.

Article IV, continued

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 5	INDIVIDUAL MEMBER RIGHTS Individual members of an organizational affiliate who pays dues to WSNA in accordance with the WSNA Dues Category policy shall have all WSNA membership rights except membership in ANA and WSNA constituent associations.	<del>INDIVIDUAL MEMBER RIGHTS OF INDIVIDUAL MEMBERS OF RIGHTS OF ORGANIZATIONAL AFFILIATES</del> Individual Members of an organizational affiliate who pay dues to WSNA in accordance with the WSNA Dues Category policy shall have all WSNA membership rights except membership in ANA and WSNA constituent associations.	This avoids confusion with other uses of the term “individual member.”

ARTICLE V, GENERAL ASSEMBLY

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 4(B)	Special meetings of the General Assembly may be called by the Board of Directors or shall be called by the president upon written request of a majority of the WSNA constituent associations or a majority of the cabinet and councils. Notification of time and place shall be sent to the membership at least fifteen (15) days before the first day of the special meeting.	Special meetings of the General Assembly may be called by the Board of Directors or shall be called by the president upon written <u>or electronic</u> request of a majority of the WSNA constituent associations or a majority of the <del>cabinet</del> and councils. Notification of time and place shall be sent to the membership at least fifteen (15) days before the first day of the special meeting.	Allows for request to be made via email.
following Sec. 4(B)	[New subsection]	<u>C. There shall be a membership meeting held in even-numbered years which, unless called as a special meeting of the General Assembly, shall have no authority to decide policy, to vote on bylaws or resolutions, or to elect officers.</u>	New WA nonprofit corporation law requires annual membership meeting. Does not need to be decision-making meeting and can be virtual.
Sec. 5	Seventy-five (75) members including five (5) members of the board of directors shall constitute a quorum for a meeting of the General Assembly.	Seventy-five (75) members including five (5) members of the board of directors, <u>one of whom shall be president or vice-president,</u> shall constitute a quorum for a meeting of the General Assembly.	Adds requirement that WSNA president or vice-president must be in attendance at General Assembly as part of quorum requirement.



Article V, continued

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 6(B)	<p>Voting for elected officials of WSNA, dues rate of WSNA, and delegates/ alternates to ANA shall be the right of every member. Only those bargaining unit WSNA members shall vote for the Cabinet on Economic and General Welfare and the Economic and General Welfare Nominating/ Search Committee. Only WSNA members who are members of a WSNA bargaining unit shall vote for delegates and alternates to the appropriate governing body of any national or international labor organization with which WSNA is affiliated.</p>	<p>Voting for elected officials of WSNA, <u>and</u> dues rate of WSNA, <del>and delegates/alternates to ANA</del> shall be the right of every member. Only <u>WSNA/ANA members may vote for representatives and alternates to the ANA Membership Assembly. Only those</u> bargaining unit WSNA members shall vote for the <del>Cabinet on Economic and General Welfare Labor Executive Council and the Economic and General Welfare Nominating Labor Nominations/Search Committee.</del> Only WSNA members who are members of a WSNA bargaining unit shall vote for delegates and alternates to the appropriate governing body of any national or international labor organization with which WSNA is affiliated.</p>	<p>Clarifies that only members who are WSNA and ANA members may vote for representatives to ANA Membership Assembly. (For example, Local Unit Program Members—who are not RNs—are not ANA members and may not vote for ANA representatives);</p> <p>(Also reflects Cabinet name and change from “Economic &amp; General Welfare” to “Labor,” as well as change in name of E&amp;GW Nominating/Search Committee).</p>
Sec. 7(A)(2)	<p>A slate of candidates prepared by the Nominations/Search Committee shall be published in an official WSNA publication and shall be mailed to each WSNA constituent association and local unit at least ninety (90) days prior to the meeting of the General Assembly.</p>	<p>A slate of candidates prepared by the Nominations/Search Committee shall be published in an official WSNA publication and shall be <del>mailed</del> <u>sent</u> to each WSNA constituent association and local unit at least ninety (90) days prior to the meeting of the General Assembly.</p>	<p>Clarifies that slate may be sent through means other than mail (e.g., through email).</p>
Sec. 7(A)(3)(a)	<p>[New subsection]</p>	<p><u>No member may run concurrently as a candidate for more than one board, council or committee position. However, this does not prevent a candidate from running for Representative to the ANA Membership Assembly and/or Delegate to the AFT National Convention while running for a board, council, or committee position.</u></p>	<p>This is consistent with requiring that a member may only serve in one elected office at a time. Clarifies that this restriction does not apply to running for ANA Representative or AFT Delegate while running for another elected office.</p>

## ARTICLE VI, BOARD OF DIRECTORS

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 11(C)(4)	report the financial conditions of the WSNA to the membership, General Assembly and the Board of Directors,	report the financial conditions of the WSNA to the membership, General Assembly and <u>to the Board of Directors at least annually.</u>	Clarifies that the secretary/treasurer reports at least annually to the Board regarding WSNA's financial conditions.
Sec. 11(A)(7)	as a Registered Nurse, serve as one of WSNA's official voting representatives to the ANA Membership Assembly.	as a Registered Nurse, serve as one of WSNA's official voting representatives to the ANA Membership Assembly <u>and ANA Leadership Council.</u>	Adds the President's role of voting representative to ANA Leadership Council.
Sec. 12(A)(5)	serve as the official WSNA Chief Staff Officer representative to the ANA Membership Assembly or ANA House of Delegates as provided for in the ANA Bylaws, serve on other designated ANA committees and task forces and attend other ANA meetings as needed.	serve as the official WSNA Chief Staff Officer representative to the ANA Membership Assembly <del>or ANA House of Delegates</del> as provided for in the ANA Bylaws, <u>and ANA Leadership Council,</u> serve on other designated ANA committees and task forces and attend other ANA meetings as needed.	Adds the Executive Director's role of Chief Staff Officer representative to ANA Leadership Council.
Sec. 14(A)(2)(a)	The president shall, upon written request of at least eight WSNA constituent associations or five directors, call a special meeting of the Board of Directors with two days' notice to all members of the Board of Directors.	The president shall, upon written <u>or electronic</u> request of <del>at least eight</del> <u>a majority of</u> WSNA constituent associations or five directors, call a special meeting of the Board of Directors with two days' notice to all members of the Board of Directors.	Clarifies that request may be made through electronic communication;  With regionalization, there are fewer constituent associations. Proposed language is also consistent with Art. VI, Sec. 14(B).

## ARTICLE VII, STANDING COMMITTEES

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 3(A)	The person receiving the highest number of votes shall serve as chairholder.	<del>The person receiving the highest number of votes shall serve as chairholder.</del> <u>The chair shall be selected by the committee.</u>	Allows committee to select its chair.
Sec. 3(C)	A member of the Nominations/Search Committee shall resign from the committee if the member is to be a nominee on the slate proposed by the Nominations/Search Committee.	A member of the Nominations/Search Committee shall resign from the committee if the member is to be a nominee on the slate proposed by the Nominations/Search Committee, <u>with the exception of nomination for Representative to the ANA Membership Assembly and/or Delegate to the AFT National Convention.</u>	Clarifies that members of the Nominations/Search Committee may run for Representative to the ANA Membership Assembly and/or Delegate to the AFT National Convention.

**ARTICLE VIII, CABINETS AND COUNCILS**

<b>SECTION</b>	<b>CURRENT LANGUAGE</b>	<b>CHANGE</b>	<b>RATIONALE/DISCUSSION</b>
[Title]	CABINETS AND COUNCILS	<del>CABINETS AND COUNCILS</del>	Reflects name change of Cabinet.
Sec. 4(C)(1)	All cabinet members shall be elected by secret ballot following each biennial meeting of the General Assembly with appropriate provisions to allow all eligible members to vote, in accordance with procedures established by the Board of Directors, including but not limited to a secret mail or <u>electronic</u> ballot.	All <del>cabinet</del> <u>Labor Executive Council</u> members shall be elected by secret <u>mail or electronic</u> ballot following each <del>biennial</del> <u>odd-year</u> meeting of the General Assembly with appropriate provisions to allow all eligible members to vote, in accordance with procedures established by the Board of Directors, including but not limited to a secret mail or <u>electronic</u> ballot.	Reflects name change of Cabinet;  Clarifies the option of electronic voting for Cabinet (now Labor Executive Council) elections.
Sec. 4(D)(12)	establish fiscal policies for managing and governing economic and general welfare designated funds	establish fiscal policies for managing and governing <del>economic and general welfare</del> <u>designated funds designated for the Labor program</u>	Rephrasing; consistent with renaming of E&GW to Labor.
Sec. 4(E)(1)	The person receiving the highest number of votes shall serve as chairholder.	<del>The person receiving the highest number of votes shall serve as chairholder.</del> <u>The chair shall be selected by the committee.</u>	Allows committee to select its chair.

**ARTICLE XIII, AMERICAN NURSES ASSOCIATION**

<b>SECTION</b>	<b>CURRENT LANGUAGE</b>	<b>CHANGE</b>	<b>RATIONALE/DISCUSSION</b>
Sec. 2(B)	insure that the members of the WSNA continue to have all rights of membership in the ANA as provided in the ANA bylaws until such time as the WSNA membership votes to disaffiliate from the ANA. “Washington State Nurses Association membership” for these purposes, is defined as individual members of the WSNA in good standing who have ANA rights and privileges of membership as a result of their WSNA membership. A vote to disaffiliate shall occur by mail or electronic secret	<del>insure</del> <u>ensure</u> that the <del>members of the ANA/WSNA</del> <u>members</u> continue to have all rights of membership in the ANA as provided in the ANA bylaws until such time as the <u>ANA/WSNA</u> membership votes to disaffiliate from the ANA. “Washington State Nurses Association membership” for these purposes, is defined as individual members of the WSNA in good standing who have ANA rights and privileges of membership as a result of their WSNA membership. A vote to disaffiliate shall occur by mail or electronic secret ballot, with appropriate notice and	For consistency with ANA bylaws.

Article XIII, continued

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
Sec. 2(B), continued	ballot, with appropriate notice and procedures to protect the integrity and validity of the vote. The vote to disaffiliate must be approved by an affirmative vote of two-thirds of the accredited WSNA members voting.	procedures to protect the integrity and validity of the vote. The vote to disaffiliate must be approved by an affirmative vote of two-thirds of the accredited <u>ANA/WSNA</u> members voting.	
Sec. 3(B)	Delegates/alternates to the ANA Membership Assembly or ANA House of Delegates as provided in the ANA Bylaws, shall be WSNA and ANA members elected by the members of WSNA by secret ballot following each biennial meeting of the WSNA General Assembly with appropriate provisions to allow for all members to vote in accordance with procedures established by the WSNA Board of Directors.	<del>Delegates/</del> <u>Representatives and</u> alternates to the ANA Membership Assembly <del>or ANA House of Delegates</del> as provided in the ANA Bylaws, shall be WSNA and ANA members elected by <del>the members of ANA/WSNA members</del> by secret ballot following each <del>biennial</del> <u>odd-year</u> meeting of the WSNA General Assembly with appropriate provisions to allow for all members to vote in accordance with procedures established by the WSNA Board of Directors.	The ANA Membership Assembly consists of elected representatives, not delegates.  Only ANA/WSNA members may vote for them.  With addition of even-year membership meetings, specifying that General Assembly is held in odd-numbered years avoids confusion.
footnote 5 following Sec. 3(B)	PROVISIO: Should ANA revert to a House of Delegates, categories of delegates/alternates to the ANA House of Delegates shall be at-large and staff nurse. Delegates/alternates shall be apportioned by these two categories based on the number of members in each category. A member may not only seek election in one category for which they are qualified. All shall serve for a two-year term or until successors are elected. (Approved by the WSNA Board of Directors, November 30, 2012)	DELETE	This proviso applied to election of delegates to the ANA House of Delegates. ANA has moved permanently to a Membership Assembly.

ARTICLE XV, FISCAL YEAR

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
	The fiscal year of the WSNA shall be October 1 to September 30.	The fiscal year of the WSNA shall be <del>October 1 to September 30</del> <u>determined by WSNA Board of Directors policy.</u>	There is no need to set the fiscal year in bylaws; this can be determined by Board policy.

**PROVISO AT END OF BYLAWS**

<p><b>PROVISO FOR DEFINITION OF DELEGATES REPRESENTING STAFF NURSE AND AT-LARGE</b> There shall be two categories of ANA Delegates, Staff Nurse and At-Large...</p>	<p>DELETE</p>	<p>This proviso was in regard to election of delegates to the ANA HOD. ANA now holds a Membership Assembly.</p>
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<p>Article VIII: Cabinet and Councils  Proviso for Definition of Delegates Representing Staff Nurse and At-Large</p>	<p>Article VIII: <del>Cabinet and</del> Councils  <del>Proviso for Definition of Delegates Representing Staff Nurse and At-Large</del></p>	<p>Reflects name change and deletion made in bylaws.</p>

**4. AMENDMENTS TO ARTICLES OF INCORPORATION**

**ARTICLE III, PURPOSES, OBJECTS AND POWER**

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
<p>After Sec.(C)</p>	<p>These purposes shall be unrestricted by considerations of age, color, creed, disability, gender, health status, life style, nationality, race, religion, or sexual orientation.</p>	<p>These purposes shall be unrestricted by considerations of age, color, creed, disability, gender, health status, life style, nationality, race, religion, <del>or</del> sexual orientation, <u>or gender identity.</u></p>	<p>Adds “gender identity.”</p>

**ARTICLE VI, REGISTERED OFFICE AND REGISTERED AGENT**

SECTION	CURRENT LANGUAGE	CHANGE	RATIONALE/DISCUSSION
	<p>SALLY M. WATKINS</p>	<p><del>SALLY M. WATKINS</del> <u>DAVID M. KEEPNEWS</u></p>	<p>For registered agent, identifies current Executive Director.</p>