

## APPENDIX "A"

### 2019 Wage Scale for WSNA

Step	October 1 2019	October 1 2020	October 1 2021
0	29.0500	29.6310	30.2236
1	30.2120	30.8162	31.4326
2	31.4205	32.0489	32.6899
3	32.6773	33.3308	33.9975
4	33.9844	34.6641	35.3574
5	35.3438	36.0506	36.7717
6	36.4041	37.1322	37.8748
7	37.4962	38.2461	39.0110
8	38.6211	39.3935	40.1814
9	39.7797	40.5753	41.3868
10	40.5753	41.3868	42.2146
11	41.3868	42.2146	43.0588
12	42.2146	43.0588	43.9200
13	43.0588	43.9200	44.7984
14	43.7047	44.5788	45.4704
15	44.3603	45.2475	46.1525
16	45.0257	45.9262	46.8447
17	45.7011	46.6151	47.5474
18	46.3866	47.3143	48.2606
19	47.0824	48.0241	48.9845
20	47.7886	48.7444	49.7193
21	48.2665	49.2319	50.2165
22	48.7492	49.7242	50.7187
23	49.2367	50.2214	51.2259
24	49.7291	50.7236	51.7381
25	50.2263	51.2309	52.2555
26	50.7286	51.7432	52.7780
27	51.2359	52.2606	53.3058
28	52.2606	53.3058	54.3719
29	53.3058	54.3719	55.4594
30	54.3719	55.4594	56.5686