

WASHINGTON STATE NURSES ASSOCIATION  
And  
CASCADE MEDICAL

MEMORANDUM OF AGREEMENT

NIGHT SHIFT DIFFERENTIAL

**Night Shift Premium:** Nurses working the night shift (17:45 – 06:15), or where the majority of their hours worked fall between 17:45 and 06:15, shall receive five dollars (\$5.00) per hour shift differential for all hours worked on the shift.

WASHINGTON STATE NURSES ASSOCIATION

By: Carmen Garrison

Its: Carmen S. Garrison, Nurse Rep

Date: 9-5-18

CASCADE MEDICAL

By: [Signature]

Its: Diane Blake, CEO

Date: 9-4-2018