

WASHINGTON STATE NURSES ASSOCIATION  
And  
CASCADE MEDICAL

MEMORANDUM OF AGREEMENT

SWING SHIFT RN SHIFT DIFFERENTIAL

**Definition:** The Swing Shift RN position begins at 11:00 and ends at 23:00.

**Swing Shift Premium:** Nurses working swing shift (11:00 to 23:30 shift) shall receive a one dollar and seventy five cent (\$1.75) per hour shift differential for all hours worked on the swing shift.

WASHINGTON STATE NURSES ASSOCIATION

By: Carmen Barrison

Its: WSNA Nurse Representative

Date: 1-16-18

effective 1-1-2018

CASCADE MEDICAL

By: [Signature]

Its: CEO

Date: 12-22-17

effective 1-1-2018