

Years	Registered Nurse							
	Previous step scale	Step	Current Wages	Ghost Step Removed	YEAR 1	4/1/2026	4/1/2027	Actual % wage increase 2nd PP after ratification
					2nd Pay Period After Ratification 10%	3%	3%	
0	1	1	\$37.61	\$37.61	\$41.37	\$42.61	\$43.89	10.0%
1	2	2	\$39.19	\$39.19	\$43.11	\$44.40	\$45.73	10.0%
2	3	3	\$40.73	\$40.73	\$44.80	\$46.14	\$47.52	10.0%
3	4	4	\$42.31	\$42.31	\$46.54	\$47.94	\$49.38	10.0%
4	5	5	\$43.86	\$43.86	\$48.25	\$49.70	\$51.19	10.0%
5	6	6	\$45.42	\$45.42	\$49.96	\$51.46	\$53.00	10.0%
6	7	7	\$46.99	\$46.99	\$51.69	\$53.24	\$54.84	10.0%
7	8	8	\$48.99	\$48.99	\$53.89	\$55.51	\$57.18	10.0%
8	9	9	\$50.59	\$50.59	\$55.65	\$57.32	\$59.04	10.0%
9	10	10	\$52.20	\$52.20	\$57.42	\$59.14	\$60.91	10.0%
10	11	11	\$53.75	\$53.75	\$59.13	\$60.90	\$62.73	10.0%
11		12	\$53.75	\$54.67	\$60.14	\$61.94	\$63.80	11.9%
12	12	13	\$55.58	\$55.58	\$61.14	\$62.97	\$64.86	10.0%
13		14	\$55.58	\$56.37	\$62.01	\$63.87	\$65.79	11.6%
14	13	15	\$57.15	\$57.15	\$62.87	\$64.76	\$66.70	10.0%
15		16	\$57.15	\$57.98	\$63.78	\$65.69	\$67.66	11.6%
16	14	17	\$58.80	\$58.80	\$64.68	\$66.62	\$68.62	10.0%
17		18	\$58.80	\$59.88	\$65.87	\$67.85	\$69.89	12.0%
18	15	19	\$60.96	\$60.96	\$67.06	\$69.07	\$71.14	10.0%
19		20	\$60.96	\$61.57	\$67.73	\$69.76	\$71.85	11.1%
20	16	21	\$62.18	\$62.18	\$68.40	\$70.45	\$72.56	10.0%
21		22	\$62.18	\$62.79	\$69.07	\$71.14	\$73.27	11.1%
22	17	23	\$63.40	\$63.40	\$69.74	\$71.83	\$73.98	10.0%
23	18	24	\$64.68	\$64.68	\$71.15	\$73.28	\$75.48	10.0%
24		25	\$64.68	\$65.33	\$71.86	\$74.02	\$76.24	11.1%
25	19	26	\$65.97	\$65.97	\$72.57	\$74.75	\$76.99	10.0%
26		27	\$65.97	\$67.13	\$73.84	\$76.06	\$78.34	11.9%
27	20	28	\$68.28	\$68.28	\$75.11	\$77.36	\$79.68	10.0%
28		29	\$68.28	\$69.08	\$75.99	\$78.27	\$80.62	11.3%
29		30	\$68.28	\$69.88	\$76.87	\$79.18	\$81.56	12.6%
30	21	31	\$70.67	\$70.67	\$77.74	\$80.07	\$82.47	10.0%