

Registered Nurse

	YEAR 1	YEAR 2	YEAR 3
	2nd PP after DOR		
Step	10%	3%	3%
1	\$41.37	\$42.61	\$43.89
2	\$43.11	\$44.40	\$45.73
3	\$44.80	\$46.14	\$47.52
4	\$46.54	\$47.94	\$49.38
5	\$48.25	\$49.70	\$51.19
6	\$49.96	\$51.46	\$53.00
7	\$51.69	\$53.24	\$54.84
8	\$53.89	\$55.51	\$57.18
9	\$55.65	\$57.32	\$59.04
10	\$57.42	\$59.14	\$60.91
11	\$59.13	\$60.90	\$62.73
12	\$60.13	\$61.93	\$63.79
13	\$61.14	\$62.97	\$64.86
14	\$62.01	\$63.87	\$65.79
15	\$62.87	\$64.76	\$66.70
16	\$63.77	\$65.68	\$67.65
17	\$64.68	\$66.62	\$68.62
18	\$65.87	\$67.85	\$69.89
19	\$67.06	\$69.07	\$71.14
20	\$67.73	\$69.76	\$71.85
21	\$68.40	\$70.45	\$72.56
22	\$69.07	\$71.14	\$73.27
23	\$69.74	\$71.83	\$73.98
24	\$71.15	\$73.28	\$75.48
25	\$71.85	\$74.01	\$76.23
26	\$72.57	\$74.75	\$76.99
27	\$73.84	\$76.06	\$78.34
28	\$75.11	\$77.36	\$79.68
29	\$75.99	\$78.27	\$80.62
30	\$76.87	\$79.18	\$81.56
31	\$77.74	\$80.07	\$82.47

Core Charge Registered Nurse (7% Above RN)

	YEAR 1	YEAR 2	YEAR 3
	2nd PP after DOR		
Step	10%	3%	3%
1	\$44.26	\$45.59	\$46.96
2	\$46.12	\$47.50	\$48.93
3	\$47.95	\$49.39	\$50.87
4	\$49.80	\$51.29	\$52.83
5	\$51.62	\$53.17	\$54.77
6	\$53.47	\$55.07	\$56.72
7	\$55.30	\$56.96	\$58.67
8	\$57.64	\$59.37	\$61.15
9	\$59.54	\$61.33	\$63.17
10	\$61.45	\$63.29	\$65.19
11	\$63.25	\$65.15	\$67.10
12	\$64.33	\$66.26	\$68.25
13	\$65.42	\$67.38	\$69.40
14	\$66.34	\$68.33	\$70.38
15	\$67.27	\$69.29	\$71.37
16	\$68.23	\$70.28	\$72.39
17	\$69.20	\$71.28	\$73.42
18	\$70.48	\$72.59	\$74.77
19	\$71.75	\$73.90	\$76.12
20	\$72.47	\$74.64	\$76.88
21	\$73.18	\$75.38	\$77.64
22	\$73.91	\$76.13	\$78.41
23	\$74.62	\$76.86	\$79.17
24	\$76.14	\$78.42	\$80.77
25	\$76.90	\$79.21	\$81.59
26	\$77.66	\$79.99	\$82.39
27	\$79.02	\$81.39	\$83.83
28	\$80.38	\$82.79	\$85.27
29	\$81.31	\$83.75	\$86.26
30	\$82.25	\$84.72	\$87.26
31	\$83.17	\$85.67	\$88.24

Resource Nurse Level 1 (7% Above RN)

	YEAR 1	YEAR 2	YEAR 3
	2nd PP after DOR		
Step	10%	3%	3%
1	\$44.26	\$45.59	\$46.96
2	\$46.12	\$47.50	\$48.93
3	\$47.95	\$49.39	\$50.87
4	\$49.80	\$51.29	\$52.83
5	\$51.62	\$53.17	\$54.77
6	\$53.47	\$55.07	\$56.72
7	\$55.30	\$56.96	\$58.67
8	\$57.64	\$59.37	\$61.15
9	\$59.54	\$61.33	\$63.17
10	\$61.45	\$63.29	\$65.19
11	\$63.25	\$65.15	\$67.10
12	\$64.33	\$66.26	\$68.25
13	\$65.42	\$67.38	\$69.40
14	\$66.34	\$68.33	\$70.38
15	\$67.27	\$69.29	\$71.37
16	\$68.23	\$70.28	\$72.39
17	\$69.20	\$71.28	\$73.42
18	\$70.48	\$72.59	\$74.77
19	\$71.75	\$73.90	\$76.12
20	\$72.47	\$74.64	\$76.88
21	\$73.18	\$75.38	\$77.64
22	\$73.91	\$76.13	\$78.41
23	\$74.62	\$76.86	\$79.17
24	\$76.14	\$78.42	\$80.77
25	\$76.90	\$79.21	\$81.59
26	\$77.66	\$79.99	\$82.39
27	\$79.02	\$81.39	\$83.83
28	\$80.38	\$82.79	\$85.27
29	\$81.31	\$83.75	\$86.26
30	\$82.25	\$84.72	\$87.26
31	\$83.17	\$85.67	\$88.24

Resource Nurse Level 2 (9% Above RN)

	YEAR 1	YEAR 2	YEAR 3
	2nd PP after DOR		
Step	10%	3%	3%
1	\$45.09	\$46.44	\$47.83
2	\$46.98	\$48.39	\$49.84
3	\$48.85	\$50.32	\$51.83
4	\$50.71	\$52.23	\$53.80
5	\$52.59	\$54.17	\$55.80
6	\$54.46	\$56.09	\$57.77
7	\$56.34	\$58.03	\$59.77
8	\$58.71	\$60.47	\$62.28
9	\$60.67	\$62.49	\$64.36
10	\$62.59	\$64.47	\$66.40
11	\$61.14	\$62.97	\$64.86
12	\$63.89	\$65.81	\$67.78
13	\$66.63	\$68.63	\$70.69
14	\$67.57	\$69.60	\$71.69
15	\$68.52	\$70.58	\$72.70
16	\$69.51	\$71.60	\$73.75
17	\$70.50	\$72.62	\$74.80
18	\$71.80	\$73.95	\$76.17
19	\$73.10	\$75.29	\$77.55
20	\$73.82	\$76.03	\$78.31
21	\$74.56	\$76.80	\$79.10
22	\$75.28	\$77.54	\$79.87
23	\$76.01	\$78.29	\$80.64
24	\$77.55	\$79.88	\$82.28
25	\$78.32	\$80.67	\$83.09
26	\$79.09	\$81.46	\$83.90
27	\$80.49	\$82.90	\$85.39
28	\$81.87	\$84.33	\$86.86
29	\$82.82	\$85.30	\$87.86
30	\$83.77	\$86.28	\$88.87
31	\$84.72	\$87.26	\$89.88

Resource Nurse Level 3 (11% Above RN)

	YEAR 1	YEAR 2	YEAR 3
	2nd PP after DOR		
Step	10%	3%	3%
1	\$45.93	\$47.31	\$48.73
2	\$47.86	\$49.30	\$50.78
3	\$49.73	\$51.22	\$52.76
4	\$51.66	\$53.21	\$54.81
5	\$53.56	\$55.17	\$56.83
6	\$55.47	\$57.13	\$58.84
7	\$57.37	\$59.09	\$60.86
8	\$59.80	\$61.59	\$63.44
9	\$61.77	\$63.62	\$65.53
10	\$63.75	\$65.66	\$67.63
11	\$65.62	\$67.59	\$69.62
12	\$66.74	\$68.74	\$70.80
13	\$67.86	\$69.90	\$72.00
14	\$68.83	\$70.89	\$73.02
15	\$69.78	\$71.87	\$74.03
16	\$70.79	\$72.91	\$75.10
17	\$71.80	\$73.95	\$76.17
18	\$73.12	\$75.31	\$77.57
19	\$74.44	\$76.67	\$78.97
20	\$75.19	\$77.45	\$79.77
21	\$75.93	\$78.21	\$80.56
22	\$76.67	\$78.97	\$81.34
23	\$77.41	\$79.73	\$82.12
24	\$78.98	\$81.35	\$83.79
25	\$79.77	\$82.16	\$84.62
26	\$80.55	\$82.97	\$85.46
27	\$81.97	\$84.43	\$86.96
28	\$83.38	\$85.88	\$88.46
29	\$84.35	\$86.88	\$89.49
30	\$85.32	\$87.88	\$90.52
31	\$86.28	\$88.87	\$91.54

Resource Nurse Level 4 (13% Above RN)

	YEAR 1	YEAR 2	YEAR 3
Step	2nd PP after DOR 10%	3%	3%
1	\$46.74	\$48.14	\$49.58
2	\$48.72	\$50.18	\$51.69
3	\$50.62	\$52.14	\$53.70
4	\$52.58	\$54.16	\$55.78
5	\$54.52	\$56.16	\$57.84
6	\$56.47	\$58.16	\$59.90
7	\$58.41	\$60.16	\$61.96
8	\$60.86	\$62.69	\$64.57
9	\$62.89	\$64.78	\$66.72
10	\$64.88	\$66.83	\$68.83
11	\$66.79	\$68.79	\$70.85
12	\$67.95	\$69.99	\$72.09
13	\$69.09	\$71.16	\$73.29
14	\$70.06	\$72.16	\$74.32
15	\$71.04	\$73.17	\$75.37
16	\$72.07	\$74.23	\$76.46
17	\$73.10	\$75.29	\$77.55
18	\$74.44	\$76.67	\$78.97
19	\$75.78	\$78.05	\$80.39
20	\$76.54	\$78.84	\$81.21
21	\$77.30	\$79.62	\$82.01
22	\$78.06	\$80.40	\$82.81
23	\$78.82	\$81.18	\$83.62
24	\$80.41	\$82.82	\$85.30
25	\$81.21	\$83.65	\$86.16
26	\$82.01	\$84.47	\$87.00
27	\$83.45	\$85.95	\$88.53
28	\$84.88	\$87.43	\$90.05
29	\$85.87	\$88.45	\$91.10
30	\$86.86	\$89.47	\$92.15
31	\$87.85	\$90.49	\$93.20

Pool Registered Nurse (15% Above RN)

	YEAR 1	YEAR 2	YEAR 3
	2nd PP after DOR		
Step	10%	3%	3%
1	\$47.58	\$49.01	\$50.48
2	\$49.58	\$51.07	\$52.60
3	\$51.52	\$53.07	\$54.66
4	\$53.53	\$55.14	\$56.79
5	\$55.48	\$57.14	\$58.85
6	\$57.45	\$59.17	\$60.95
7	\$59.44	\$61.22	\$63.06
8	\$61.97	\$63.83	\$65.74
9	\$64.00	\$65.92	\$67.90
10	\$66.03	\$68.01	\$70.05
11	\$67.99	\$70.03	\$72.13
12	\$69.15	\$71.22	\$73.36
13	\$70.31	\$72.42	\$74.59
14	\$71.31	\$73.45	\$75.65
15	\$72.29	\$74.46	\$76.69
16	\$73.34	\$75.54	\$77.81
17	\$74.38	\$76.61	\$78.91
18	\$75.75	\$78.02	\$80.36
19	\$77.11	\$79.42	\$81.80
20	\$77.89	\$80.23	\$82.64
21	\$78.66	\$81.02	\$83.45
22	\$79.43	\$81.81	\$84.26
23	\$80.20	\$82.61	\$85.09
24	\$81.82	\$84.27	\$86.80
25	\$82.63	\$85.11	\$87.66
26	\$83.46	\$85.96	\$88.54
27	\$84.92	\$87.47	\$90.09
28	\$86.37	\$88.96	\$91.63
29	\$87.38	\$90.00	\$92.70
30	\$88.40	\$91.05	\$93.78
31	\$89.40	\$92.08	\$94.84