

Letter of Agreement

By and Between

Good Samaritan Hospital

and

Washington State Nurses Association

The Employer will continue to endeavor to identify core staff interested in serving in a preceptor role and will provide the opportunity to act as a preceptor to those who volunteer and who meet the requirements

- As part of this process, Good Samaritan will send an email to bargaining unit nurses providing an opportunity to express interest in precepting
- If Good Samaritan utilizes a non-bargaining unit nurse as a preceptor, core staff who were not selected will be provided feedback
- Floating Exemptions (Article 6.8 6) shall apply to all steps of the Floating order (Article 6.8 2).

MultiCare Good Samaritan Hospital



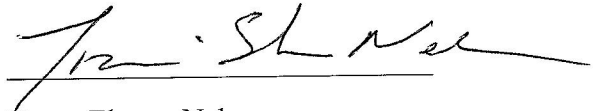
Chad Robinson,

Manager, Labor & Employee Relations

8/20/2025

Date

Washington State Nurses Association



Travis Elmore Nelson,

WSNA Nurse Representative

8/16/25

Date