

Letter of Agreement

By and Between

Good Samaritan Hospital

and

Washington State Nurses Association

The parties agree that the Memorandum of Understanding titled “Additional Resources” in the Good Samaritan Hospital and WSNA collective bargaining agreement shall be modified as follows:

“START: The Employer agrees there will be a free charge nurse assignment who will also provide meals and breaks on the unit. (Charge nurse assignment is additive)” shall be replaced with “START/FBC: The Employer agrees to have a resource nurse who will also provide meal and rest breaks. (Resource nurse is additive).”

This resource nurse is in addition to all current charge, flex, and resource nurses currently in FBC as of November 12, 2024.

MultiCare Good Samaritan Hospital

Washington State Nurses Association

Chad Robinson,

Manager, Labor & Employee Relations

Travis Elmore

WSNA Nurse Representative

Date

Date