

TO: Good Samaritan Hospital

Date: February 23, 2026

As the nurses at Good Samaritan, we come to work each day dedicated to the lives of our patients and the health of our community, oftentimes working to exhaustion and leaving little for our own families when they need us the most. We do this because we love our patients. We love the work we do at our hospital. Each shift we clock-in, we go the extra mile for Good Samaritan. Now it is time for Good Samaritan to go the extra mile for its nurses.

We, the RNs at Good Samaritan, support and are united with our WSNA bargaining team in their efforts to reach a contract that we deserve and that reflects the following priorities:

1. Safe Staffing - Ensuring appropriate staffing through existing protections and additional support to prevent burn out and fatigue in our Hospital.
2. Sustainable and Stable Pay Practices - Compensation that recruits and retains skilled nurses will keep qualified nurses caring for our community.
3. Protection of Union Nurse Work – Necessary recognition that charge nurses are Union nurses.
4. Supportive and Respectful Workplace – One that gives nurses the resources and support to provide excellent care for our patients. This includes fair and equitable enforcement.
5. Respect for Our Home Lives—Work schedules that do not excessively disrupt our family lives and scheduling systems that do not result in inequitable scheduling.
6. Transparency and True Collaboration—Open, transparent, and respectful dialogue in staffing, conference, and workplace violence committee meetings, and in other settings, with the intent to provide better care for patients and a better, safer workplace for nurses.

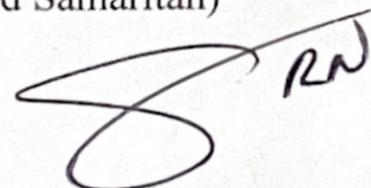
We urge management to work with our team in our effort to secure much-needed enhancements to the current contract and to reach agreement in a timely manner. This will benefit our hospital as much as it will benefit the community we serve.

Sincerely,

The WSNA Bargaining Team

(On behalf of the Nurses of Good Samaritan)

Sarah Jones, RN
Jordan Gray, RN
Emalie Hobbs, RN


Jennifer Hudson RN

Miriam Mank RN
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