

AGENDA

Date/Time: Thursday, April 23, 2025 @ 8:00 am

Location: Mt Adams Conf Rm

WSNA Members			
	Aaron Bradley, <i>Treasurer</i>		Emalie Ann Hobi, <i>Grievance Officer</i>
	Amber Dawn Wilson, <i>Grievance Officer</i>		Ilia Mondoy, <i>Co-Chair</i>
	Atalia Lapkin, <i>Grievance Officer</i>		Mindy Thornton, <i>Secretary</i>
			Ruth Gelbach, <i>Membership Officer</i>
			Savanah James, <i>Co-Chair</i>
			Travis Elmore Nelson, <i>WSNA Rep</i>
GSH Members			
	Amy Gocha, <i>Mgr Rehab</i>		Jade Spencer, <i>Dir Clin Ops</i>
E	Angela Naylor, <i>CNE/COO</i>		Jill Seeberger, <i>Dir PSR Pulse</i>
	Caroline Rath, <i>Dir Med/Surg Svcs</i>		Ketra Hayes, <i>Dir Periop Svcs</i>
			Renae Hawkins, <i>Dir Crit Care</i>
			Shannon Pulley, <i>Dir ED</i>
			Stacy Mauch, <i>Dir FBC</i>
Ad Hoc Members and/or Guests			
	Jason Beauchene, <i>Manager Labor Relations</i>		Kristin Johnson, <i>AVP Nursing Resource Mgmt</i>

	AGENDA TOPIC	Time	Presenter
Old Business			
1.	Electronic approval of February minutes was not received	8:00	Ilia
2.	Equipment: There has been an issue with the blue spO2 cables on 8th floor, 5th floor, and ED at least where the O2 cables become ineffective and do not work, necessitating numerous replacements to maintain oxygen monitoring. The current process is if the o2 cable is broken, the nurse must go to someone who can go behind a locked area to retrieve a new cable. There have been instances when the floor has run out of cables. A nurse informed us that there was a similar problem at TG, and their fix was to have a rep round to the hospital and replace all the cords.	8:05	Ilia
3.	NEO: There have been some challenges as it appears new employees have not been escorted to our union officer to help facilitate their introduction to the union and would like the opportunity to collaborate on a solution that facilitates the coordination of tasks.	8:10	Ilia
4.	Racial Bias: Travis believes there is discrepancy for colored nurses as it relates to discipline.	8:14	Travis/Jason

New Business			
5.	RMC: Current process: staff are not allowed to pick up shifts that would place a staff member in overtime unless it is 24 hours before the shift. There is some documented evidence that staff is pre-approved prior to the 24-hour timeframe, and it appears system float pool is receiving Everbridge pages that there is a need for nurses prior to hospital staff receiving pages.	8:15	Ilia
6.	Staff Scheduling: We have been told that in Observation, there is a breakdown in the process of scheduling. There was a similar issue in perioperative services, and the solution was to follow this process: all fte rns are scheduled. all PRNs pick up their required 6 shifts. The remaining open shifts are then released, and all staff have the opportunity to pick up. This would then solve another problem of being able to determine which shifts a prn nurse is working their scheduled prn requirement and then an extra shift above their requirement, which would place them in separate floating order. I have copied an email from 2/2/2024 under the signature that discusses the agreed upon process. Our ask is to follow a consistent process for all departments to promote equity in the ability to schedule and pick up additional shifts.	8:20	Ilia
7.	Nurses Week - We would like the opportunity to discuss partnering with the hospital to provide a meal if possible or coordinate a time for us to provide meals for staff that doesn't compete with already planned events.	8:25	Ilia
8.	CNE Report	8:30	Caroline
9.	WSNA Report	8:35	Ilia