

## Wage Rates

### RN Staff

| Wage Scale  | 1PP DOR<br>9.5%/8% | 11/9/2025<br>3.75% | 11/8/2026<br>3.25% |
|-------------|--------------------|--------------------|--------------------|
| <b>Base</b> | \$ 41.17           | \$ 42.72           | \$ 44.10           |
| <b>1</b>    | \$ 42.55           | \$ 44.15           | \$ 45.58           |
| <b>2</b>    | \$ 44.19           | \$ 45.85           | \$ 47.34           |
| <b>3</b>    | \$ 45.77           | \$ 47.49           | \$ 49.03           |
| <b>4</b>    | \$ 47.64           | \$ 49.43           | \$ 51.04           |
| <b>5</b>    | \$ 49.66           | \$ 51.52           | \$ 53.19           |
| <b>6</b>    | \$ 51.41           | \$ 53.34           | \$ 55.07           |
| <b>7</b>    | \$ 53.36           | \$ 55.36           | \$ 57.16           |
| <b>8</b>    | \$ 56.06           | \$ 58.17           | \$ 60.06           |
| <b>9</b>    | \$ 56.66           | \$ 58.78           | \$ 60.69           |
| <b>10</b>   | \$ 58.47           | \$ 60.67           | \$ 62.64           |
| <b>11</b>   | \$ 59.44           | \$ 61.67           | \$ 63.67           |
| <b>12</b>   | \$ 60.40           | \$ 62.67           | \$ 64.70           |
| <b>13</b>   |                    | \$ 63.57           | \$ 65.63           |
| <b>14</b>   | \$ 62.14           | \$ 64.47           | \$ 66.57           |
| <b>15</b>   | \$ 63.01           | \$ 65.37           | \$ 67.50           |
| <b>16</b>   | \$ 63.88           | \$ 66.28           | \$ 68.43           |
| <b>17</b>   |                    | \$ 67.21           | \$ 69.39           |
| <b>18</b>   | \$ 65.68           | \$ 68.14           | \$ 70.36           |
| <b>19</b>   |                    |                    | \$ 71.65           |
| <b>20</b>   | \$ 68.10           | \$ 70.65           | \$ 72.95           |
| <b>22</b>   | \$ 69.76           | \$ 72.38           | \$ 74.73           |
| <b>24</b>   | \$ 71.20           | \$ 73.87           | \$ 76.27           |
| <b>25</b>   | \$ 73.00           | \$ 75.74           | \$ 78.20           |
| <b>26</b>   | \$ 74.37           | \$ 77.16           | \$ 79.67           |
| <b>28</b>   | \$ 75.87           | \$ 78.72           | \$ 81.28           |
| <b>29</b>   | \$ 75.97           | \$ 78.82           | \$ 81.38           |
| <b>31</b>   | \$ 77.09           | \$ 79.98           | \$ 82.58           |

### Quality Assurance/Care Transition RN Wage Scale

| Wage Scale  | 1PP DOR<br>9.5%/8% | 11/9/2025<br>3.75% | 11/8/2026<br>3.25% |
|-------------|--------------------|--------------------|--------------------|
| <b>Base</b> | \$ 41.08           | \$ 42.63           | \$ 44.01           |
| <b>1</b>    | \$ 42.50           | \$ 44.09           | \$ 45.52           |
| <b>2</b>    | \$ 43.90           | \$ 45.54           | \$ 47.02           |
| <b>3</b>    | \$ 45.29           | \$ 46.99           | \$ 48.51           |
| <b>4</b>    | \$ 46.69           | \$ 48.44           | \$ 50.02           |
| <b>5</b>    | \$ 48.10           | \$ 49.91           | \$ 51.53           |
| <b>6</b>    | \$ 49.50           | \$ 51.36           | \$ 53.03           |
| <b>7</b>    | \$ 50.90           | \$ 52.80           | \$ 54.52           |
| <b>8</b>    | \$ 52.32           | \$ 54.28           | \$ 56.05           |
| <b>9</b>    | \$ 53.72           | \$ 55.74           | \$ 57.55           |
| <b>10</b>   | \$ 55.12           | \$ 57.19           | \$ 59.05           |
| <b>11</b>   | \$ 55.82           | \$ 57.91           | \$ 59.79           |
| <b>12</b>   | \$ 56.51           | \$ 58.63           | \$ 60.54           |
| <b>13</b>   |                    | \$ 59.36           | \$ 61.29           |
| <b>14</b>   | \$ 57.93           | \$ 60.10           | \$ 62.05           |
| <b>15</b>   | \$ 58.67           | \$ 60.87           | \$ 62.85           |
| <b>16</b>   | \$ 59.41           | \$ 61.64           | \$ 63.65           |
| <b>17</b>   |                    | \$ 62.32           | \$ 64.35           |
| <b>18</b>   | \$ 60.73           | \$ 63.01           | \$ 65.05           |
| <b>19</b>   |                    |                    | \$ 65.80           |
| <b>20</b>   | \$ 62.13           | \$ 64.46           | \$ 66.56           |
| <b>22</b>   | \$ 63.53           | \$ 65.91           | \$ 68.06           |
| <b>24</b>   | \$ 64.93           | \$ 67.37           | \$ 69.56           |
| <b>25</b>   | \$ 66.32           | \$ 68.81           | \$ 71.05           |
| <b>26</b>   | \$ 67.74           | \$ 70.28           | \$ 72.56           |
| <b>28</b>   | \$ 69.14           | \$ 71.73           | \$ 74.06           |
| <b>29</b>   | \$ 69.57           | \$ 72.18           | \$ 74.53           |
| <b>31</b>   | \$ 70.95           | \$ 73.61           | \$ 76.00           |