



CLOSING CONFERENCE REVIEW PROPOSED VIOLATIONS

Important: This document is for your information only and may differ from the Citation and Notice that will be sent to you at a later date.

Employer WASHINGTON HOSPITALS WORKERS C, Inspection 317958929

This closing conference is held to discuss the inspection findings and any hazards(s) discovered during the inspection. During this conference a discussion will occur on the actions necessary to abate any hazard(s) discovered and the date by which they must be corrected or abated. The department routinely allows employee representatives to be present during the closing conference. However, either the employer or the employee representatives may request separate closing conferences. In accordance with WAC 296-900-13010, employees or their representatives may request copies of Citation and Notices issued to the employer.

Citation & Notice (C&N):

You will receive a Citation and Notice containing the alleged cited violations(s) and the date by which the alleged violation(s) must be abated or corrected. Any alleged violations cited as serious will have a monetary penalty as required by RCW 49.17.180. The findings of this inspection and the recommendations of the inspector are subject to change prior to C&N issuance.

Citation	Item	Group	Classification	Standard or Law Violated	# Days to Correct
1	1		General	296-842-12010(2) Fit test records did not include minimum required information	90
1	2		General	296-842-14005 Respirator medical questionnaire not administered.	90

Posting Requirements (WAC 296-900-13015)

You must post the Citation and Notice for three (3) working days, or until the last violation has been corrected, whichever is longer. **You must comply with these posting requirements even if you appeal the citation, or if no violations were noted.**

Your Appeal Rights As An Employer (RCW 49.17.140 and WAC 296-900-17005)

You have fifteen (15) working days from the date you receive your Citation and Notice to file a written appeal. You may appeal all or part of any alleged violation including the violation, penalty or abatement date.

Your notice of appeal must include the business name, name, telephone number; the name and address and telephone number of any person representing you; the citation number; what you think is wrong with the citation or corrective notice and any related facts; what you think should be changed and why. You should also state whether all the violations on the citation, or just specific violations, or only the penalties, are being appealed.

An appeal does not stay the abatement date for serious, willful, repeat serious, and failure to abate serious violations, unless a stay of abatement date is requested and granted by the Department of Labor & Industries according to WAC 296-900-17006, or by the Board of Industrial Insurance Appeals according to WAC 263-12-050. For any appealed general violation(s) and violation(s) for which a stay of abatement date is granted, this requirement is postponed until a final order is issued for the violations(s).

Labor and Industries has the option to forward the appeal to the Board of Industrial Insurance Appeals, an independent state agency, or to reassume jurisdiction and hold an informal conference to try and resolve the citation.

At the informal conference you should be prepared to briefly explain your reasons for the appeal and be ready to provide any additional information you would like the department to consider.

Employees may appeal only the abatement date.

Employee Discrimination (RCW 49.17.160 and 296-360 WAC)

By law, your employees must be allowed to participate in the DOSH inspection. They must be paid for the time they spend assisting the Compliance Inspector or doing related activities. They may not be fired, demoted, or otherwise discriminated against if they talk to the Inspector, file a complaint about unsafe or unhealthy working conditions, or exercise any other right protected under the Act.

If you have any questions concerning the inspection, please contact the Compliance Inspector, or the supervisor.

For additional information about DOSH and the various programs available, you may visit our web site at lni.wa.gov/safety.

For information about filing a public records request, you may visit our web site at lni.wa.gov/Main/AboutLNI/PublicDisclosure.