

Temporary LETTER OF UNDERSTANDING between WSNA and KRMC

ON CALL OVER 1000 HOURS

Any Nursing Unit/Department that requires the ability to schedule employees on call at a higher amount than the per Registered Nurse one-thousand (1,000) hour cap, should present at Conference Committee, demonstrating the measures they have taken to prevent the need to exceed one-thousand (1,000) hours and explain why they still need to exceed the one-thousand (1,000) hours. A quarterly report with the Registered Nurse's on-call hours will be presented to Conference Committee. Departments who have nurses over the (1,000) hours call limit will report monthly to Conference Committee with a status update on reducing the call hours.

Registered Nurses who are on-call more than 1000 hours between **1/1/2017 and 12/31/2017** will be paid a lump sum bonus. This lump sum bonus will be paid equal to four dollars and fifty cents (\$4.50) per hour times the number of on call hours in excess of one thousand (1,000) hours in addition to the on call pay previously paid. This lump sum bonus will be paid on the 1/26/18 pay check. Nurses who terminate their employment before 12/31/2017 will forfeit this lump sum for all on-call hours accrued.



Carmen Garrison, BSN, RN

WSNA

1-29-2018

date

 11-17-17

Kirk Harper, CNO

KRMC

date