

Nurses understand that patient safety depends on safe staffing. On behalf of our patients, our community and our profession, WSNA nurses at Kadlec Providence are currently fighting for a contract to improve nurse staffing, protect PTO, and Please join us!

After nearly 6 months of negotiations, the Medical Center still has not addressed the following patient safety concerns:

- *Hands off of our PTO! Stop the gutting of our PTO.
- *Workplace violence measures to make sure that we are safe while providing care for our patients. Management needs to be **accountable** for common sense prevention and compassionate follow up with respect to WPV!
- *Safe staffing language to ensure that nurses can take our breaks, access our PTO and count on the Medical Center following established staffing plans agreed on by our committee.
- *Wage increases needed to allow Kadlec to retain qualified and dedicated nurses

Your bargaining team will continue to fight for these important issues. Can we count on you to join this fight by signing up to participate in an informational picket at the Medical Center? MAY 9, 2019 1400 TO 1700 at Swift and Steven's

NAME	UNIT/SHIFT	CONTACT # FOR REMINDER
1.	_____	_____
2.	_____	_____
3.	_____	_____
4.	_____	_____
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10.	_____	_____

When you complete sign ups, take a pic and text or email to Nurse organizer Judy Marken 206-454-9982 jmarken@wsna.org or Tara Barnes 206 713 2241 tbarnes@wsna.org

Then....Take a picture of you holding the completed sign up sheet with Nurse buddy or buddies and post to Kadlec RN Facebook page, Kadlec RNs Care for Us