

Informational Pickets

Educating the Public

? What Is an Informational Picket?

An informational picket is a lawful, peaceful union action where nurses gather to inform the public and our community about important issues affecting patient care, nurse safety, and working conditions at Kadlec. It is not a strike. Nurses continue to work their scheduled shifts, and patient care continues as usual.

During an informational picket, nurses and supporters gather outside the facility (or at a designated public location) to:

- Hold signs and display messages about our priorities
- Speak with community members and media
- Educate the public about why these issues matter for patient safety
- Show management that nurses are organized, united, and engaged

This type of action is a powerful way to increase visibility and pressure while negotiations are ongoing. Management closely watches turnout and participation, and strong engagement sends a clear message that nurses are serious about winning meaningful improvements.

● What an Informational Picket Is Not

- It is not a strike
- Nurses do not walk off the job
- Nurses do not withhold labor
- Nurses do not abandon patients
- Nurses are protected under labor law when participating in peaceful, informational picketing

Who Should Participate?

All bargaining unit members are encouraged to participate regardless of unit, role, or whether a specific proposal affects you directly. These actions are about collective strength. When nurses show up together, it strengthens every proposal at the table.

Key Message

An informational picket is how we raise our voices before a strike is necessary. Participation shows unity, seriousness, and readiness and it directly impacts the course of negotiations.

Informational Picket – Quick FAQs

Is this a strike?

No. An informational picket is not a strike. Nurses continue to work their scheduled shifts and patient care is not interrupted.

Do I still go to work if I'm scheduled?

Yes. Participation happens outside of work time.

Is it legal?

Yes. Peaceful Informational picketing is a protected activity under federal labor law

Will I be paid?

No. This is a voluntary action, but participation is critical for our bargaining position.

What happens at the picket?

Nurses gather publicly, hold signs, and help inform the community about safety, staffing, and fairness issues. No one is required to speak to media.

Do I need to stay the whole time?

No. Any amount of participation helps.

What should I wear?

WSNA gear or union colors; comfortable, weather-appropriate clothing.

Why does turnout matter?

Because management is watching. Strong participation directly impacts the direction of negotiations and is how nurses show unity, seriousness, and readiness to move negotiations forward.