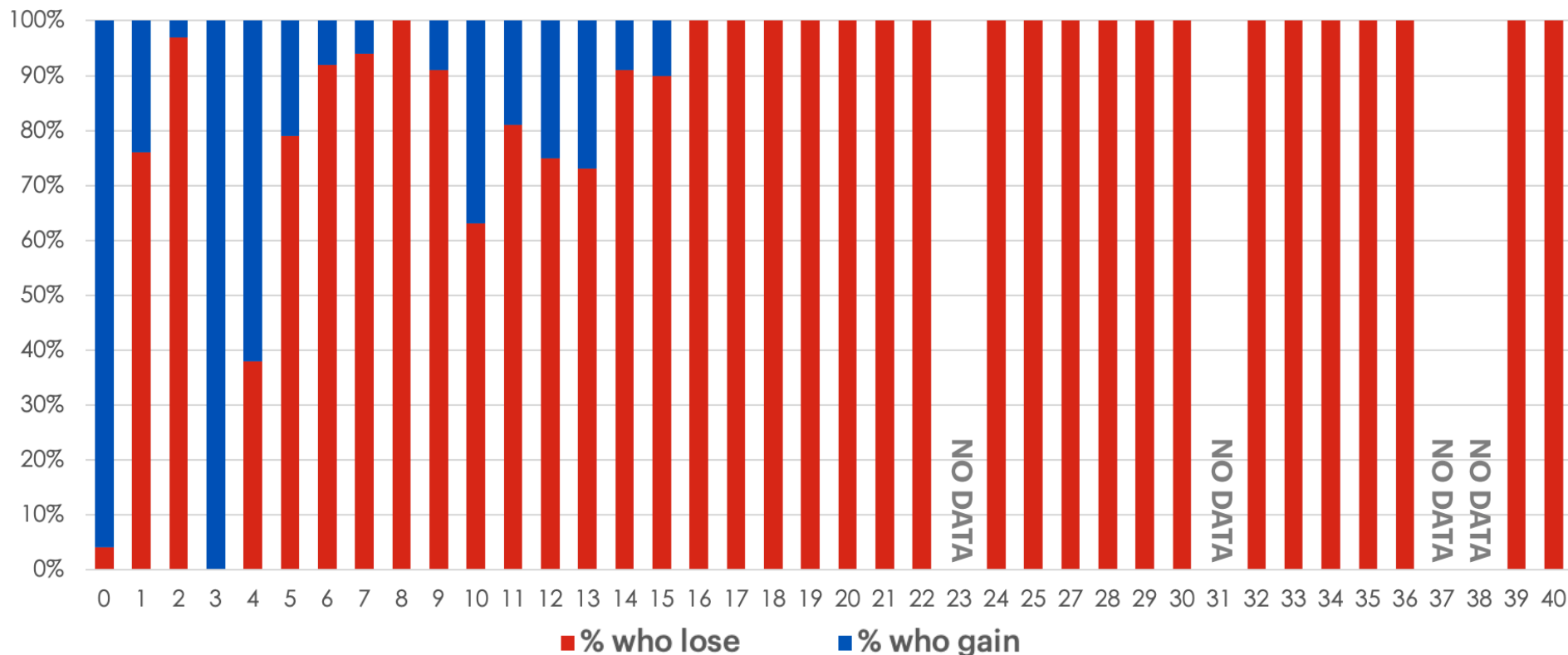


How is this a “better” plan?

Percentage of nurses who gain or lose PTO for each year of service



63% 2 out of 3 nurses would lose PTO.

100%

All nurses with 16 or more years of service would lose PTO.

Information is based on employer-provided data. Years of service are based on hire date.