

Fighting to keep our earned PTO

Nearly 2 out of 3 nurses would lose earned PTO under management's proposal.

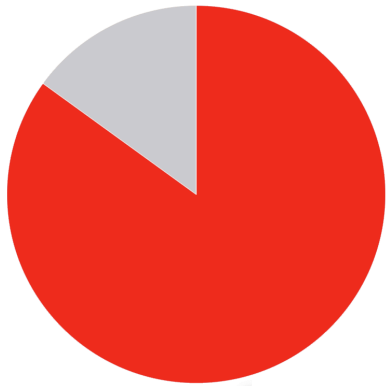
63%



How is this a "better" plan for nurses?

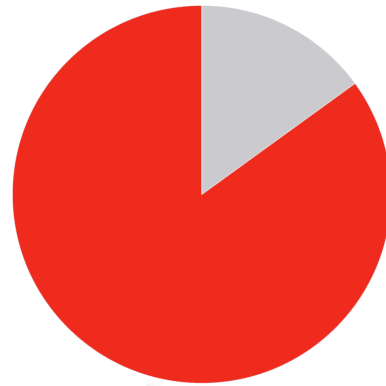
A deeper look...

Even recent hires with 1 or 2 years of service will lose PTO hours.



85% of nurses with 1 and 2 years of service will lose PTO.

There would be significant loss of PTO for nurses with more years of service.



85% of nurses with 5 and 6 years of service will lose PTO hours.

Only a majority of nurses with 3 or 4 years of service gain PTO hours.

Nearly ALL (97%) nurses with 14 to 40 years of service will lose earned PTO hours.



An overwhelming majority (87%) of nurses with 5+ years of service will lose earned PTO.

Data based on information provided by the employer on impact of management PTO proposal.