



Commitment to Co-workers

KVH Med-Surg / CCU

As your co-worker and with our shared goal of EXCELLENT patient care. I commit to the following:

- I will accept responsibility for establishing and maintaining healthy interpersonal relationships with you and every member of this team.
- I will talk to you promptly if I am having a problem with you. The ONLY time I will discuss it with another person is when I need advice or help deciding how to communicate with you appropriately.
- I will establish and maintain a relationship with each of you equally, respectfully, regardless of job title, level of education preparation or any other difference that may exist.
- I will not engage in the "3B's" (Bickering, Backbiting and Blaming) and ask you not to as well.
- I will practice the "3C's" (Caring, Commitment and Collaboration) in my relationship with you and ask that you do the same with me.
- I will not complain about another team member and ask you not to as well. If I hear you doing so, I will ask you to talk to that person.
- I will accept you as you are today, forgiving past problems and ask that you do the same with me.
- I will be committed to finding solutions to problems rather than complaining about them or blaming someone for them and as you to do the same.
- I will remember that neither of us is perfect and that human errors are opportunities, not for shame or guilt, but for forgiveness and growth.

Printed Name: _____

Signature: _____

Date: _____