

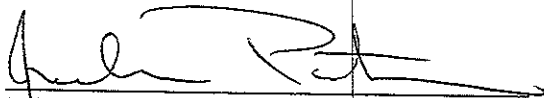
Memorandum of Understanding

Between

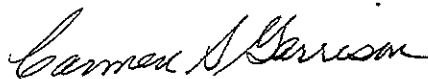
Kittitas Valley Healthcare and Washington State Nurses Association

Due to the high volumes of acute patients during the COVID pandemic, KVH and WSNA agree to the limited extension of the float premium to all nurses who float to other departments to task or, if trained, to take a patient assignment. The float premium is \$3.00/hr. A 4 hour minimum worked is required to receive float premium.

This is a temporary expansion of the availability of float premium during the current staffing challenge. This MOU will be effective 9/26/21 to 11/20/21. Thereafter, this MOU will continue with mutual agreement by KVH and WSNA at Conference Committee. Without mutual agreement, this MOU expires at the first full pay period following.



Julie Petersen, CEO
KVH



Carmen S Garrison, BSN, RN
WSNA Nurse Representative

Date:

Date: