

Memorandum of Understanding

Between Washington State Nurses Association and Kittitas Valley Healthcare

Kittitas Valley Healthcare (KVH) is a public hospital system serving the community of Kittitas County. During the COVID-19 pandemic, KVH has been charged by the county Emergency Operations Center (EOC) with supplying staff to assist the county Alternative Care Facility (ACF). With the recent increase in community spread of COVID-19 in Kittitas County, KVH has committed to provide nursing care assistance during the current crisis in order to best serve patients and community members.

WSNA and KVH agree to the following:

1. Represented RNs from KVH may volunteer to work at the Alternative Care Facility.
2. All aspects of the current bargaining agreement (CBA) will apply.
3. RNs are also allowed the option of working at the Alternative Care Facility in lieu of low census, voluntarily.
4. An incentive bonus of \$3/hour will be paid in addition to the nurse's regular rate of pay, for all hours worked at the Alternative Care Facility outside of regularly scheduled hours at the facility as part of normal job functions.
5. OT (Over time) compensation will apply according the article 9.3.
6. All KVH policies, guidelines, and expectations apply. Employees are responsible for communicating any questions or concerns to their manager or HR if clarification is needed.

KVH and WSNA will re-evaluate the terms of this agreement in 30-days.



Carmen S. Garrison, BSN, RN
WSNA Nurse Representative

8/12/2020

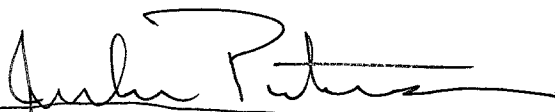
Date



Manda Scott
KVH - HR

8/12/2020

Date



Julie Peterson, CEO

8/12/20

Date