

SHORT STAFFED?

WSNA

WASHINGTON
STATE NURSES
ASSOCIATION
YOUR UNION.
YOUR VOICE.
YOUR PATIENTS.



**YOUR VOICE.
OUR STRENGTH.**

Staffing compliance isn't just about
how the shift starts or ends.

IT'S THE ENTIRE SHIFT.



Washington State DOH requires hospitals
to maintain compliance with their adopted
staffing plan

THROUGHOUT EACH SHIFT.

If your unit drops below the staffing matrix
at any point during your shift:



SEND US A QUICK EMAIL

uwnwstaffingcompliance@gmail.com



**THIS REPORT DOES NOT
GO TO MANAGEMENT.**

It goes directly to the Hospital Staffing Committee
Labor Side (including WSNA) to document staffing
non-compliance and protect your voice.



Reports are kept confidential within the Labor Side.
Retaliation is prohibited by law.
You have the right to speak up.

**SCAN.
REPORT.
DONE.**

**IT TAKES LESS
THAN A MINUTE.**



**Scan to open an email
to report non-compliance.**



TELL US:

- ✓ Unit
- ✓ Date & shift
- ✓ Approximate time you were out of compliance
- ✓ Patient census
- ✓ Actual staffing

That's it.
We'll do the rest.



**EVERY REPORT
HELPS DOCUMENT**
what is really
happening on
our units.



WHY REPORT IT?



Hospitals must document **EVERY TIME**
staffing is out of compliance with the
adopted staffing plan.



Compliance is measured **SHIFT BY SHIFT**,
and staffing must be maintained
THROUGHOUT THE SHIFT.



The 80% requirement is calculated **MONTHLY**.
If a hospital is compliant with fewer than **80%**
of its nurse staffing assignments during a
month, it must report that noncompliance to
the Washington State Department of Health.



SEE IT.

SAFE STAFFING.

REPORT IT.

QUALITY CARE.

COUNT IT.

BETTER OUTCOMES.