

**RN2 PAY TABLE as of 7/1/2020**

Step	CURRENT			Delta: NW - ML
	ML	NW /mo	NW /hr	
Base A	\$5,606	\$5,623	\$32.44	\$17
1 B	\$5,851	\$5,836	\$33.67	-\$15
2 C	\$6,099	\$6,081	\$35.08	-\$18
3 D	\$6,348	\$6,332	\$36.53	-\$16
4 E	\$6,601	\$6,576	\$37.94	-\$25
5 F	\$6,847	\$6,824	\$39.37	-\$23
6 G	\$7,099	\$7,072	\$40.80	-\$27
7 H	\$7,349	\$7,325	\$42.26	-\$24
8 I	\$7,597	\$7,573	\$43.69	-\$24
9 J	\$7,843	\$7,821	\$45.12	-\$22
10 K	\$8,098	\$8,063	\$46.52	-\$35
11 L	\$8,221	\$8,181	\$47.20	-\$40
12 M	\$8,343	\$8,315	\$47.97	-\$28
13 N	\$8,384	\$8,315	\$47.97	-\$69
14 O	\$8,426	\$8,557	\$49.37	\$131
15 P	\$8,836	\$8,809	\$50.82	-\$27
16 Q	\$8,924	\$8,809	\$50.82	-\$115
17 R	\$9,013	\$9,003	\$51.94	-\$10
18 S	\$9,100	\$9,291	\$53.60	\$191
19 T	\$9,100	\$9,291	\$53.60	\$191
20 U	\$9,361	\$9,611	\$55.45	\$250
21 V	\$9,361	\$9,611	\$55.45	\$250
22 W	\$9,500	\$9,852	\$56.84	\$352
23 X	\$9,500	\$9,852	\$56.84	\$352
24 Y	\$9,691	\$10,097	\$58.25	\$406
25 Z	\$9,691	\$10,097	\$58.25	\$406
26 AA	\$9,884	\$10,215	\$58.93	\$331
27 AB	\$9,884	\$10,215	\$58.93	\$331
28 AC	\$10,082	\$10,332	\$59.61	\$250
29 AD	\$10,385	\$10,435	\$60.20	\$50
30 AE		\$10,537	\$60.79	

**5% R&R increase (excluding ATB)**

Step	5% incr.	Align with ML or maintain current , whichever is higher			Delta: NW - ML
	ML	NW /mo	NW /hr	% incr from current	
Base A	\$5,886	\$5,886	\$33.96	4.7%	\$0
1 B	\$6,144	\$6,144	\$35.45	5.3%	\$0
2 C	\$6,404	\$6,404	\$36.95	5.3%	\$0
3 D	\$6,665	\$6,665	\$38.45	5.3%	\$0
4 E	\$6,931	\$6,931	\$39.99	5.4%	\$0
5 F	\$7,189	\$7,189	\$41.48	5.3%	\$0
6 G	\$7,454	\$7,454	\$43.00	5.4%	\$0
7 H	\$7,716	\$7,716	\$44.52	5.3%	\$0
8 I	\$7,977	\$7,977	\$46.02	5.3%	\$0
9 J	\$8,235	\$8,235	\$47.51	5.3%	\$0
10 K	\$8,503	\$8,503	\$49.06	5.5%	\$0
11 L	\$8,632	\$8,632	\$49.80	5.5%	\$0
12 M	\$8,760	\$8,760	\$50.54	5.4%	\$0
13 N	\$8,803	\$8,803	\$50.79	5.9%	\$0
14 O	\$8,847	\$8,847	\$51.04	3.4%	\$0
15 P	\$9,278	\$9,278	\$53.53	5.3%	\$0
16 Q	\$9,370	\$9,370	\$54.06	6.4%	\$0
17 R	\$9,464	\$9,464	\$54.60	5.1%	\$0
18 S	\$9,555	\$9,555	\$55.13	2.8%	\$0
19 T	\$9,555	\$9,555	\$55.13	2.8%	\$0
20 U	\$9,829	\$9,829	\$56.71	2.3%	\$0
21 V	\$9,829	\$9,829	\$56.71	2.3%	\$0
22 W	\$9,975	\$9,975	\$57.55	1.2%	\$0
23 X	\$9,975	\$9,975	\$57.55	1.2%	\$0
24 Y	\$10,176	\$10,176	\$58.71	0.8%	\$0
25 Z	\$10,176	\$10,176	\$58.71	0.8%	\$0
26 AA	\$10,378	\$10,378	\$59.87	1.6%	\$0
27 AB	\$10,378	\$10,378	\$59.87	1.6%	\$0
28 AC	\$10,586	\$10,586	\$61.07	2.5%	\$0
29 AD	\$10,904	\$10,904	\$62.91	4.5%	\$0
30 AE		\$11,013	\$63.54	4.5%	

**NEW NW Hourly**

with additional 1% after R&R 5% increase	Year 1	plus 2% in year 2
eff 7.1.21	% incr from current	eff 7.1.22
\$34.30	6%	\$34.64
\$35.80	6%	\$36.16
\$37.32	6%	\$37.69
\$38.83	6%	\$39.22
\$40.39	6%	\$40.79
\$41.89	6%	\$42.31
\$43.43	6%	\$43.86
\$44.97	6%	\$45.41
\$46.48	6%	\$46.95
\$47.99	6%	\$48.46
\$49.55	7%	\$50.05
\$50.30	7%	\$50.80
\$51.05	6%	\$51.56
\$51.30	7%	\$51.81
\$51.55	4%	\$52.07
\$54.07	6%	\$54.61
\$54.60	7%	\$55.15
\$55.15	6%	\$55.70
\$55.68	4%	\$56.24
\$55.68	4%	\$56.24
\$57.28	3%	\$57.85
\$57.28	3%	\$57.85
\$58.13	2%	\$58.71
\$58.13	2%	\$58.71
\$59.30	2%	\$59.89
\$59.30	2%	\$59.89
\$60.47	3%	\$61.07
\$60.47	3%	\$61.07
\$61.68	3%	\$62.30
\$63.54	6%	\$64.17
\$64.18	6%	\$64.82