

MEMORANDUM OF UNDERSTANDING - FOUR

Paid Time Off Program

In Section 12.1.4 of the Agreement, the first sentence shall be revised to: Nurses shall be eligible to take accrued PTO time for personal reasons after 90 calendar days of employment.

PACIFIC HOSPITAL DISTRICT #3
OF PACIFIC COUNTY D/B/A
OCEAN BEACH HOSPITAL

WASHINGTON STATE
NURSES ASSOCIATION

Larry Cohen, Chief Executive Officer

David Campbell, Labor Counsel