

SIDE LETTER
Between
OVERLAKE (HOSPITAL MEDICAL CENTER
And
WASHINGTON STATE NURSES ASSOCIATION

Overlake Hospital Medical Center ("Hospital") and the Washington State
Nurses Association ("Association") agrees that:

A New Graduate may fulfill the NEW GRADUATE NURSE RESIDENCY PROGRAM LOAN AGREEMENT by working a .75 (or higher) for the first year of employment.

FOR OVERLAKE HOSPITAL MEDICAL CENTER

Lisa Brock, Chief Human Resources Officer

By: 

Date: 7/6/18

FOR THE WASHINGTON STATE NURSES ASSOCIATION

Hanna Welander, WSNA Nurse Representative

By: 

Date: June 29, 2018