

Caregiver with 1240 work schedule – 7-day overtime

See below the check image for breakdown of the FLSA OT calculations.

Providence Sacred Heart Medical Center & Children's Hospital 101 WEST 8TH AVE, SPOKANE, WA 99220			Pay Begin Date: 08/14/2022 Pay End Date: 08/27/2022 Payment Date: 09/02/2022		
Person Number: [REDACTED] Hourly Rate: \$44.30		Tax Data: Federal: Single Allowances: 0 Total Dependent Amount: 0 Multiple Jobs: NA Other Income: 0 Extra Withholding: 0		State: WA	Tax Type: Federal Exempt Status: N
EARNINGS			TAXES		
Description	Start Date	End Date	Hours/Units	Current Rate Multiple Amount	YTD Earnings
Callback DT	08/14/2022	08/27/2022	2.75	44.30 1.00 121.83	121.83
Callback DT FLSA	08/14/2022	08/27/2022	2.75	45.46 1.00 125.00	125.00
Callback OT	08/14/2022	08/27/2022	4.00	44.30 1.00 177.20	177.20
Callback OT FLSA	08/14/2022	08/27/2022	4.00	45.46 0.50 90.91	90.91
ChargeLead Prem Prd	08/14/2022	08/27/2022	49.25	2.25 1.00 110.81	623.27
Diff Eve Shift Prod	08/14/2022	08/27/2022	9.00	3.00 1.00 27.00	217.50
Diff Wknd Prod	08/14/2022	08/27/2022	12.50	3.00 1.00 37.50	564.75
Doubletime	08/14/2022	08/27/2022	4.25	44.30 1.00 188.28	1,988.47
Doubletime FLSA	08/14/2022	08/27/2022	4.25	45.46 1.00 193.18	866.90
Overtime Base	08/14/2022	08/27/2022	8.00	44.30 1.00 354.40	2,122.49
Overtime Daily	08/14/2022	08/27/2022	1.75	44.30 1.00 77.53	1,799.60
Overtime Daily FLSA	08/14/2022	08/27/2022	1.50	52.80 0.50 39.60	241.47
Overtime Daily FLSA	08/14/2022	08/27/2022	0.25	45.46 0.50 5.68	
Overtime FLSA	08/14/2022	08/27/2022	8.00	52.80 0.50 211.20	411.68
Regular Time	08/14/2022	08/27/2022	76.00	44.30 1.00 3,366.80	45,185.21
Incentive Shift Pay	08/14/2022	08/27/2022			300.00
NonCash_GTL_Over_50k	08/14/2022	08/27/2022			3.21
PTO					0.00
Diff Night Shift Prod					0.00
Orientation					0.00
			Please see page 2 for additional details		
Total			5,430.13 74,538.49		
PRE-TAX DEDUCTIONS			POST-TAX DEDUCTIONS		
Description	Current	YTD	Description	Current	YTD
Medical_PreTax	14.17	255.06	Value Plan 403B Roth	596.96	7,608.81
Dental_PreTax	5.43	97.74	Dues WSNA SHMC WA	94.58	851.22
Vision_PreTax	2.65	47.70	UNUM STD	10.40	187.20
			Suppl_Life_EE	1.84	33.53
			Spouse_ADD_ATax	1.57	28.26
			Suppl_ADD_ATax	1.30	23.69
			Suppl_Life_EE_Adj	0.00	0.04
			Suppl_ADD_ATax_Adj	0.00	0.03
			Misc Employee Deduction G	0.00	-19.06
Total			Total		
22.25 400.50			706.65 8,713.72		
LEAVE BALANCES			NON-CASH DEDUCTIONS		
Description	Balance hrs		Description	Current	YTD
Extended Illness	423.92		NonCash_GTL_Over_50k	3.21	59.03
PTO	240.15		NonCash_GTL_Over_50k_Adj	0.00	0.11
PTO Safe Sick	153.87				
Total			Total		
817.94			3.21 59.14		
NET PAY DISTRIBUTION			SUMMARY		
Payment Reference	Account Type	Account Number	Amount	Current	YTD
[REDACTED]	CHECKING	XXXXXX [REDACTED]	3,232.19	5,430.13	74,538.49
				Non Payroll Payments	0.00
				Total Deductions	728.90
				Non Cash Deductions	3.21
				Total Taxes	1,465.83
					18,861.52
Total			Total		
817.94			3,232.19 46,503.61		
NET PAY DISTRIBUTION			TOTAL HOURS WORKED		
			96.75		

PROVIDENCE HEALTH & SERVICES - WASHINGTON
 2201 Lind Ave SW Ste 160
 Renton, WA 98057

Deposit Amount

To The Order of

**** \$ 3,232.19 ****

[REDACTED]

THIS IS NOT A CHECK

NON-NEGOTIABLE

In order to correctly calculate the FLSA rate, the hours must be looked at separately for each week.

Kronos Worked Hours – divided by week and highlighted in yellow

Kronos Hours “Worked” Week 1		Kronos Hours “Worked” Week 2	
Pay Code	Amount	Pay Code	Amount
Regular	40.0	Regular	36.0
OT Weekly Prem	8.0	OT Daily Prem	0.25
OT Weekly	8.0	OT Daily	0.25
OT Daily Prem	1.5	Doubletime Prem	4.25
OT Daily	1.5	Doubletime	4.25
Incentive Shift Amount	\$300.00	Diff Eve	9.0
Diff Weekend	12.5	Diff Charge	12.25
Diff Charge	37.0	Callback OT Prem	4.0
		Callback OT	4.0
		Callback DT Prem	2.75
		Callback DT	2.75

Multiply the total hours worked by the hourly rate for each week

Hours Worked – Week 1

Hourly Rate	\$44.30	
Worked Hours	Hours	Hours x Hourly Rate
Regular	40	\$1,772.00
OT Weekly	8	\$354.40
OT Daily	1.5	\$66.45
	49.5	\$2,192.85

Hours Worked – Week 2

Hourly Rate	\$44.30	
Worked Hours	Hours	Hours x Hourly Rate
Regular	36	\$1,594.80
OT Daily	0.25	\$11.08
Doubletime	4.25	\$188.28
Callback OT	4	\$177.20
Callback DT	2.75	\$121.83
	47.25	\$2,093.18

Kronos “Other Eligible” earnings – divided by week and highlighted in blue.

Add the eligible Other Earnings for each week of the pay period.

“Other Eligible Earnings” Week 1		“Other Eligible Earnings” Week 2	
Pay Code	Amount	Pay Code	Amount
Regular	40.0	Regular	36.0
OT Weekly Prem	8.0	OT Daily Prem	0.25
OT Weekly	8.0	OT Daily	0.25
OT Daily Prem	1.5	Doubletime Prem	4.25
OT Daily	1.5	Doubletime	4.25
Incentive Shift Amount	\$300.00	Diff Eve	9.0
Diff Weekend	12.5	Diff Charge	12.25
Diff Charge	37.0	Callback OT Prem	4.0
		Callback OT	4.0
		Callback DT Prem	2.75
		Callback DT	2.75

Multiply the other earnings by the rate for each type of earning.

Other Eligible Earnings – Week 1

Other Earnings	Hours	Rate	Amount
Incentive Shift Amount			\$300.00
Diff Weekend	12.5	\$3.00	\$37.50
Diff Charge	37	\$2.25	\$83.25
	Other Earnings		\$420.75

Other Eligible Earnings – Week 2

Other Earnings	Hours	Rate	Amount
Diff Eve	9	\$3.00	\$27.00
Diff Night	12.25	\$3.00	\$36.75
	Other Earnings		\$63.75

Add the amounts for total hours worked and total other earnings

Week 1

Total Amount Hours Worked	\$2,192.85
Total Other Earnings	\$420.75
2192.85 + 420.75	\$2,613.60

Week 2

Total Amount Hours Worked	\$2,093.18
Total Other Earnings	\$63.75
2093.18 + 63.75	\$2,156.93

Divide the total amount for each week by the total hours WORKED to get the FLSA rate for each week.

Week 1

Total Amount	\$2,613.60
Total Hours Worked	49.50
2613.6 ÷ 49.50	\$52.80

Week 2

Total Amount	\$2,156.93
Total Hours Worked	47.25
2156.93 ÷ 47.25	\$45.65

The FLSA rate calculates to \$52.80 for Week 1 and \$45.65 for Week 2

EARNINGS							
Description	Start Date	End Date	-----Current-----				---YTD---
			Hours/Units	Rate	Multiple	Amount	Earnings
Callback DT	08/14/2022	08/27/2022	2.75	44.30	1.00	121.83	121.83
Callback DT FLSA Week 2	08/14/2022	08/27/2022	2.75	45.46	1.00	125.00	125.00
Callback OT	08/14/2022	08/27/2022	4.00	44.30	1.00	177.20	177.20
Callback OT FLSA Week 2	08/14/2022	08/27/2022	4.00	45.46	0.50	90.91	90.91
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Doubletime FLSA Week 2	08/14/2022	08/27/2022	4.25	45.46	1.00	193.18	866.90
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Overtime Daily	08/14/2022	08/27/2022	1.75	44.30	1.00	77.53	1,799.60
Overtime Daily FLSA Week 1	08/14/2022	08/27/2022	1.50	52.80	0.50	39.60	241.47
Overtime Daily FLSA Week 2	08/14/2022	08/27/2022	0.25	45.46	0.50	5.68	
Overtime FLSA Week 1	08/14/2022	08/27/2022	8.00	52.80	0.50	211.20	411.68
Regular Time	08/14/2022	08/27/2022	76.00	44.30	1.00	3,366.80	45,185.21
Incentive Shift Pay	08/14/2022	08/27/2022				300.00	300.00
NonCash_GTL_Over_50k	08/14/2022	08/27/2022				3.21	59.03
PTO						0.00	7,433.28
Diff Night Shift Prod						0.00	2,253.00
Orientation						0.00	2,243.09
Please see page 2 for additional details							
Total						5,430.13	74,538.49