# Caregiver with 1240 work schedule – 7-day overtime

See below the check image for breakdown of the FLSA OT calculations.

Providence Sacred Heart Medical Cen	iter & Children's	Hospital	Pay Begin Date: 08	3/14/2022							
101 WEST 8TH AVE, SPOKANE, WA	99220		Pay End Date: 08	/27/2022	Paymen	t Date: 09/02/	2022				
<del></del>	I		Tax Data:			Federa			State: WA	Tax Type	Exempt Status
	Person Number		Marital Status:			Single				Federal	N
	Hourly Rate:	\$44.30	Allowances:			0				WA	N
			Total Dependent A	mount:		0			NA		
		- 1	Multiple Jobs: Other Income:			0			NA NA	1	
		- 1	Extra Withholding:			0			0	1	
		E	ARNINGS							TAXES	
				Current-				ID			
Description Callback DT	Start Date 08/14/2022	End Date 08/27/2022	Hours/Units 2.75	Rate 44.30	Multiple 1.00	Amo 121.		rnings 21.83	Description FIT Withheld	Current 1,020,64	YTD 12,761.46
Caliback DT FLSA	08/14/2022	08/27/2022	2.75	45.46	1.00	121.		25.00	Social Security EE Withheld	335.29	
Callback OT	08/14/2022	08/27/2022	4.00	44.30	1.00	177.		77.20	Medicare Employee Withheld	78.41	
Callback OT FLSA ChargeLead Prem Prd	08/14/2022 08/14/2022	08/27/2022 08/27/2022	4.00 49.25	45.46	0.50	90. 110.		90.91 23.27	Family Leave Insurance Emple Withheld (WA)	oyee 23.84	257.64
Diff Eve Shift Prod	08/14/2022	08/27/2022	9.00	3.00	1.00	27.		17.50	WA WC Tax EE	7.65	101.11
Diff Wknd Prod	08/14/2022	08/27/2022	12.50	3.00	1.00	37.	50 5	64.75	Medical Leave Insurance	0.00	
Doubletime	08/14/2022	08/27/2022	4.25	44.30	1.00	188.		88.47	Employee Withheld (WA)		
Doubletime FLSA Overtime Base	08/14/2022 08/14/2022	08/27/2022 08/27/2022	4.25 8.00	45.46 44.30	1.00	193. 354.		22.49			
Overtime Daily	08/14/2022	08/27/2022	1.75	44.30	1.00	77.	53 1,7	99.60			
Overtime Daily FLSA	08/14/2022	08/27/2022	1.50	52.80	0.50	39.		41.47			
Overtime Daily FLSA Overtime FLSA	08/14/2022 08/14/2022	08/27/2022 08/27/2022	0.25 8.00	45.46 52.80	0.50 0.50	5. 211.	68 20 4	11.68			
Regular Time	08/14/2022	08/27/2022	76.00	44.30	1.00	3,366.		85.21			
Incentive Shift Pay	08/14/2022	08/27/2022				300		00.00	Total	1,465.83	18,861.52
NonCash_GTL_Over_50k PTO	08/14/2022	08/27/2022						59.03 33.28	TAXAB Description	LE EARNINGS Current	YTD
Diff Night Shift Prod								53.00	FIT	5.407.88	74,137,99
Orientation							.00 2,2	43.09	SIT	0.00	0.00
					***Please	see page 2 for	additional deta	ils	Medicare	5,407.88	74,137.99
Total						5,430	12 24	538.49	Social Security	5,407.88	74,137.99
PRE-TAX DEDU	CHOSS		1	POST T	AX DEDUC		.13 /4,	338.47	EMPLOYER PAID RET	TIDEMENT BENE	EITS
Description	Current	YTD	Description	1031-1	AA DEDUC	Current	YTD	Descr		Current	YTD
Medical PreTax	14.17	255.06	Value Plan 403B			596.96	7,608.81		: 403B Roth Match	122.11	1,675.81
Dental_PreTax Vision PreTax	5.43 2.65	97.74 47.70	Dues WSNA SHI UNUM STD	MC WA		94.58 10.40	851.22 187.20				
Vision_PreTax	2.65	47.70	Suppl Life EE			1.84	33.53				
			Spouse ADD A	Tax		1.57	28.26	l			
			Suppl_ADD_AT: Suppl_Life_EE	ax Adi		1.30	23.69	l			
			Suppl ADD AT	ax Adi		0.00	0.03				
			Misc Employee I			0.00	-19.06				
Total	22.25	400.50	Total			706.65	8,713.72	Total		122.11	1,675.81
LEAVE BALA	NCES			NON-CA	SH DEDUC	TIONS			SUMN		
Description		Balance hrs.	Description			Current	YTD			Current	YID
Extended Illness PTO		423.92 240.15	NonCash GTL ( NonCash GTL (		as .	3.21 0.00	59.03 0.11		oss Earnings n Payroll Payments +	5,430.13 0.00	74,538.49
PTO Safe Sick		153.87	NonCash GTL C	Over_SUK_A	aj	0.00	0.11		al Deductions -	728.90	9.114.22
									n Cash Deductions -		59.14
PTO Sale Sick		155.87								3.21	
PTO Sale Sick		153.87							al Taxes -	1,465.83	18,861.52
PTO Sale Sick		133.87									18,861.52
P1O Sale Sick		133.87									18,861.52
PIO Safe Sick		133.87									18,861.52
PIO Sale Sick		153.87									18,861.52
			Total			321	50 14	Tot	al Taxes -	1,465.83	
		817.94	Total			3.21	59.14		al Taxes -	1,465.83 3,232.19	18,861.52 46,503.61
Total		817.94 NET PAY DIS	TRIBUTION	Virmhor				Tot	al Taxes -	1,465.83	
Total  Payment Reference	Account Typ	817.94 NET PAY DIS	Account?			Amo	ınt	Tot	al Taxes -	1,465.83 3,232.19	
Total		817.94 NET PAY DIS	TRIBUTION				ınt	Tot	al Taxes - al Total Hou	1,465.83 3,232.19 RS WORKED	
Total	Account Typ	817.94 NET PAY DIS	Account?			Amo	ınt	Tot	al Taxes -	1,465.83 3,232.19 RS WORKED	
Total	Account Typ	817.94 NET PAY DIS	Account?			Amo	ınt	Tot	al Taxes - al Total Hou	1,465.83 3,232.19 RS WORKED	

PROVIDENCE HEALTH & SERVICES - WASHINGTON

2201 Lind Ave SW Ste 160 Renton, WA 98057

## THIS IS NOT A CHECK

Deposit Amount \*\*\*\* \$ 3,232.19 \*\*\*\*

To The Order of

**NON-NEGOTIABLE** 

## In order to correctly calculate the FLSA rate, the hours must be looked at separately for each week.

Kronos Worked Hours – divided by week and highlighted in yellow

Pay Code	-	Amount
Regular		40.0
OT Weekly Prem		8.0
OT Weekly		8.0
OT Daily Prem		1.5
OT Daily		1.5
Incentive Shift Amount		\$300.00
Diff Weekend		12.5
Diff Charge		37.0

Kronos Hours "Worked" Week 2			
Pay Code	-	Amount	
Regular		36.0	
OT Daily Prem		0.25	
OT Daily		0.25	
Doubletime Prem		4.25	
Doubletime		4.25	
Diff Eve		9.0	
Diff Charge		12.25	
Callback OT Prem		4.0	
Callback OT		4.0	
Callback DT Prem		2.75	
Callback DT		2.75	

Multiply the total hours worked by the hourly rate for **each** week

### Hours Worked – Week 1

Hourly Rate	\$44.30	
Worked Hours	Hours	Hours x Hourly Rate
Regular	40	\$1,772.00
OT Weekly	8	\$354.40
OT Daily	1.5	\$66.45
	49.5	\$2,192.85

#### **Hours Worked – Week 2**

Hourly Rate	\$44.30	
Worked	Hours	Hours x Hourly
Hours		Rate
Regular	36	\$1,594.80
OT Daily	0.25	\$11.08
Doubletime	4.25	\$188.28
Callback OT	4	\$177.20
Callback DT	2.75	\$121.83
	47.25	\$2,093.18

Kronos "Other Eligible" earnings – divided by week and highlighted in blue. Add the eligible Other Earnings for each week of the pay period.

'Other Eligible Earnings" Week	1
Pay Code ▼	Amount
Regular	40.0
OT Weekly Prem	8.0
OT Weekly	8.0
OT Daily Prem	1.5
OT Daily	1.5
Incentive Shift Amount	\$300.00
Diff Weekend	12.5
Diff Charge	37.0

"Other Eligible Earnings" Week 2			
Pay Code ▼	Amount		
Regular	36.0		
OT Daily Prem	0.25		
OT Daily	0.25		
Doubletime Prem	4.25		
Doubletime	4.25		
Diff Eve	9.0		
Diff Charge	12.25		
Callback OT Prem	4.0		
Callback OT	4.0		
Callback DT Prem	2.75		
Callback DT	2.75		

Multiply the other earnings by the rate for each type of earning.

## Other Eligible Earnings – Week 1

Other Earnings	Hours	Rate	Amount
Incentive Shift Amount			\$300.00
Diff Weekend	12.5	\$3.00	\$37.50
Diff Charge	37	\$2.25	\$83.25
		Other Earnings	\$420.75

### Other Eligible Earnings – Week 2

Other Earnings	Hours	Rate	Amount
Diff Eve	9	\$3.00	\$27.00
Diff Night	12.25	\$3.00	\$36.75
		Other Earnings	\$63.75

Add the amounts for total hours worked and total other earnings

### Week 1

Total Amount Hours Worked	\$2,192.85
Total Other Earnings	\$420.75
2192.85 + 420.75	\$2,613.60

#### Week 2

Total Amount Hours Worked	\$2,093.18
Total Other Earnings	\$63.75
2093.18 + 63.75	\$2,156.93

Divide the total amount for each week by the total hours WORKED to get the FLSA rate for each week.

#### Week 1

Total Amount	\$2,613.60
Total Hours Worked	49.50
2613.6 ÷ 49.50	\$52.80

#### Week 2

Total Amount	\$2,156.93		
Total Hours Worked	47.25		
2156.93 ÷ 47.25	\$45.65		

The FLSA rate calculates to \$52.80 for Week 1 and \$45.65 for Week 2

EARNINGS									
	Current						YTD		
Description	Start Date	End Date	Hours/Units	Rate	Multiple	Amount	Earning		
Callback DT	08/14/2022	08/27/2022	2.75	44.30	1.00	121.83	121.8		
Callback DT FLSA Week 2	08/14/2022	08/27/2022	2.75	45.46	1.00	125.00	125.0		
Callback OT	08/14/2022	08/27/2022	4.00	44.30	1.00	177.20	177.2		
Callback OT FLSA Week 2	08/14/2022	08/27/2022	4.00	45.46	0.50	90.91	90.9		
ChargeLead Prem Prd	08/14/2022	08/27/2022	49.25	2.25	1.00	110.81	623.2		
Diff Eve Shift Prod	08/14/2022	08/27/2022	9.00	3.00	1.00	27.00	217.5		
Diff Wknd Prod	08/14/2022	08/27/2022	12.50	3.00	1.00	37.50	564.7		
Doubletime	08/14/2022	08/27/2022	4.25	44.30	1.00	188.28	1,988.4		
Doubletime FLSA Week 2	08/14/2022	08/27/2022	4.25	45.46	1.00	193.18	866.9		
Overtime Base	08/14/2022	08/27/2022	8.00	44.30	1.00	354.40	2,122.4		
Overtime Daily	08/14/2022	08/27/2022	1.75	44.30	1.00	77.53	1,799.0		
Overtime Daily FLSA Week 1	08/14/2022	08/27/2022	1.50	52.80	0.50	39.60	241.4		
Overtime Daily FLSA Week 2	08/14/2022	08/27/2022	0.25	45.46	0.50	5.68			
Overtime FLSA Week 1	08/14/2022	08/27/2022	8.00	52.80	0.50	211.20	411.6		
Regular Time	08/14/2022	08/27/2022	76.00	44.30	1.00	3,366.80	45,185.2		
Incentive Shift Pay	08/14/2022	08/27/2022				300.00	300.00		
NonCash GTL Over 50k	08/14/2022	08/27/2022				3.21	59.0		
PTO						0.00	7,433.2		
Diff Night Shift Prod						0.00	2,253.0		
Orientation						0.00	2,243.0		
					***Please see	page 2 for addition	nal details***		
Гotal						5,430.13	74,538.4		