

Category	Who Should Submit?	Action Required	Important Notes	Resources
Education Premium	RNs who hold a BSN, MSN, or DNP degree	Submit documentation through the Proof of Education process.	Degree documentation must be submitted and verified through the Proof of Education process, even if your degree is already recorded in Genesis.	Proof of Education Form & Requirements
Certification Premium	RNs who hold a qualifying specialty certification	Submit certification documentation through the Certification Pay process.	Recertification documentation must be submitted prior to certification expiration to maintain eligibility.	Certification Pay Process Information
Education + Certification Premium	RNs who qualify for both	Complete both the Proof of Education and Certification Pay processes.	Both submissions must be completed to receive the combined premium.	Proof of Education Form & Requirements Certification Pay Process Information
Already Receiving a Premium?	RNs already receiving verified MSN/DNP education premium pay or certification premium pay	No action required.	Do not resubmit documentation if your degree or certification is already verified and premium pay is being received.	