



**MEMORANDUM OF UNDERSTANDING
Between Washington State Nurses Association and
Providence Sacred Heart Medical Center
Regarding training and coverage for the Special Pathogens Unit (SPU)**

This letter of understanding is entered into and between Providence Sacred Heart Medical Center (SHMC) and Washington State Nurses Association (WSNA). All existing contractual provisions apply unless otherwise provided for herein.

The purpose of this letter is to memorialize the understanding reached between SHMC and WSNA regarding training and coverage of registered nurses from other facilities not employed by SHMC that are part of the Special Pathogens Unit. Those understandings are as follows:

- SHMC Special Pathogens Unit requires a minimum number of trainings per year for members of that team to maintain competency. Nurses from other facilities that join the Special Pathogens team shall attend these trainings at SHMC per the competency requirements for this team.
- Nurses from other facilities who are receiving training in the SPU at SHMC will not replace SHMC Nurses in the regular staffing plan unless there is an activation of the SPU, in which case they will go into the regular staffing rotation for that unit so long as the unit is activated.
- Nurses from other facilities that become part of the SPU team are not considered to be members of the bargaining unit represented by WSNA at SHMC. As such, the terms of the contract between SHMC and WSNA do not apply to these nurses, and they will be subject to the terms and conditions of employment from their home facility, including while work or training in the Special Pathogens Unit.

Providence Sacred Heart Medical Center

WSNA

Julie Orchard

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5/2/2023

Date

Date