

## **RESOLUTION CALLING ON PROVIDENCE ST. JOSEPH HEALTH TO PUT PATIENTS BEFORE PROFITS**

### **Resolution #16**

*Approved at the 2019 Convention of the Washington State Labor Council, AFL-CIO*

**WHEREAS**, Providence healthcare workers throughout Washington State are deeply committed to providing high quality, compassionate care to their communities and keeping their patients safe; and

**WHEREAS**, caregivers are struggling with severe understaffing, unaffordable health benefits, cuts to their sick time, unfair wages, layoffs, disrespect and racial injustice on the job, all of which make it extremely difficult to provide the quality care their patients deserve; and

**WHEREAS**, Providence is a Catholic “not-for-profit” that receives millions of dollars in tax breaks from Washington taxpayers, it is the largest health system in our state, and claims to be driven by the belief that “health is a human right”; and

**WHEREAS**, 3,732 Providence employees and dependents had to rely on Apple Health, the state’s Medicaid program last year, because of Providence’s outrageous premiums, high deductibles, co-pays and other healthcare costs; and

**WHEREAS**, when Providence healthcare workers cannot pay their healthcare bills, Providence often sends them to medical debt collections, destroying their credit; and

**WHEREAS**, Providence had over \$24 billion in operating revenue and \$11 billion in cash reserves in 2018, and the top 15 executives had over \$41 million in total compensation in 2017; and

**WHEREAS**, the Providence United Coalition is comprised of 20,000 of our union sisters and brothers in OPEIU Local 8, SEIU Healthcare 1199NW, UFCW 21 and the Washington State Nurses Association, representing registered nurses, nursing assistants, techs, social workers, chaplains, transporters, hospice workers, pharmacists, environmental services, nutrition workers, clerks, lab workers and more; and

**WHEREAS**, many other union members of the Washington State Labor Council and their families utilize Providence healthcare services, so we must ensure they receive the highest quality care; and

**WHEREAS**, as unionists we are committed to the principle that all workers should have a strong voice on the job and a life of dignity for themselves and their children; now, therefore be it

**RESOLVED**, that the leaders of local unions and councils will send letters to the Providence board of directors calling on them to listen to healthcare workers and immediately negotiate fair union contracts; and be it finally

**RESOLVED**, that the Washington State Labor Council will stand in solidarity with healthcare workers in their fight to make Providence return to the founding core values of Compassion, Dignity, Justice, Excellence and Integrity, and put patients before profits.