



**DECEMBER 10, 2019**

## **UNITY COMMITMENT ANNOUNCED FOR PATIENT CARE AND SAFETY BY THREE UNIONS AT PROVIDENCE**

**After many months of taking action together, and also coordinating our unions and taking strike authorization votes, our unions' leadership feels that now is the time to take the next steps in our campaign.** We recently made an unity commitment to heighten our level of coordination and express our pledge to each other as we move ahead on our campaign for fair contracts. In a historic moment, UFCW 21, SEIU Healthcare 1199NW and WSNA leadership have pledged to coordinate efforts that will move us all forward as healthcare workers and achieve the critical advances needed at Providence to provide better patient care and safety.

**The essence of our unity commitment is: If you take on one of us, you take on all of us.**

**We are all negotiating with a massive employer that made \$24 billion in revenue and has \$11 billion in reserves.** Providence is a single employer whose actions of putting profits before patients threatens the care and safety of our patients, our communities and our members. We recognize that we can push back against Providence most effectively when we work together as a team.

**Thousands upon thousands of our members, in counties spanning the state, work for this employer that is a registered non-profit making billions in profit.** Providence has refused to address concerns over patient care and safety. They have continued to make proposals that would take away tens of millions of dollars of member benefits that have been earned over decades. They have failed to offer compensation that would help recruit and retain high-quality staff in all our facilities.

**Our members made their opinions clear in an unprecedented show of unity when they voted to authorize strikes for patient care and safety throughout the state of Washington.** Now, we as the leaders of our three unions have taken the unprecedented step of entering into this unity commitment to guide and focus our coordinated efforts, so that we may more effectively negotiate with Providence and ultimately reach new contracts that protect workers and patients alike.

**Faye Guenther, President**



**Diane Sosne, President**



**Sally Watkins, Executive Director**

