

| FTE | Current Years of Service | Proposed Sick Time Accrued Per Year* | Current Sick Time Accrued Per Year | Decrease in Sick Time Accrual |
|-------------|--------------------------|--------------------------------------|------------------------------------|-------------------------------|
| 1 | 0-3 years | 80 | 96 | 17% |
| | 4-5 years | | | 16 hours |
| | 6-9 years | | | |
| | 9+ years | | | |
| 0.9 | 0-3 years | 72 | 86.4 | 17% |
| | 4-5 years | | | 14.4 hours |
| | 6-9 years | | | |
| | 9+ years | | | |
| 0.8 | 0-3 years | 64 | 76.8 | 17% |
| | 4-5 years | | | 12.8 hours |
| | 6-9 years | | | |
| | 9+ years | | | |
| 0.75 | 0-3 years | 60 | 72 | 17% |
| | 4-5 years | | | 12 hours |
| | 6-9 years | | | |
| | 9+ years | | | |
| 0.6 | 0-3 years | 48 | 57.6 | 17% |
| | 4-5 years | | | 9.6 hours |
| | 6-9 years | | | |
| | 9+ years | | | |

| FTE | Current Years of Service | Proposed Vacation Hours Accrued Per Year | Proposed Maximum Vacation Accrual | Proposed Personal Hours Accrued Per Year | Proposed Maximum Personal Accrual | Proposed Holiday Hours Accrued Per Year | Proposed Maximum Holiday Accrual | Proposed Total Time Away Hours Per Year <small>(does not include sick time)</small> | Current Annual Leave Hours Accrued Per Year | Percent Increase Between Proposed Plan Yearly Accrual and Current Plan Yearly Accrual | Proposed Time Away Hours Cap | Current Annual Leave Cap | Percent Decrease Between Proposed Plan Cap and Current Plan Cap |
|-------------|--------------------------|--|-----------------------------------|--|-----------------------------------|---|----------------------------------|---|---|---|------------------------------|--------------------------|---|
| 1 | 0-3 years | 80 | 120 | 48 | 72 | 80 | 120 | 208 | 160 | 30% | 312 | 320 | 3% |
| | 4-5 years | 104 | 156 | 48 | 72 | 80 | 120 | 232 | 224 | 4% | 348 | 448 | 22% |
| | 6-9 years | 128 | 192 | 48 | 72 | 80 | 120 | 256 | 232-240 | 7-10% | 384 | 464-480 | 17-20% |
| | 9+ years | 144 | 216 | 48 | 72 | 80 | 120 | 272 | 248-264 | 3-10% | 408 | 496-528 | 18-23% |
| 0.9 | 0-3 years | 72 | 120 | 43.2 | 72 | 72 | 120 | 187.2 | 144 | 30% | 312 | 320 | 3% |
| | 4-5 years | 93.6 | 156 | 43.2 | 72 | 72 | 120 | 208.8 | 201.6 | 4% | 348 | 448 | 22% |
| | 6-9 years | 115.2 | 192 | 43.2 | 72 | 72 | 120 | 230.4 | 208.8-216 | 7-10% | 384 | 464-480 | 17-20% |
| | 9+ years | 129.6 | 216 | 43.2 | 72 | 72 | 120 | 244.8 | 223.2-237.6 | 3-10% | 408 | 496-528 | 18-23% |
| 0.8 | 0-3 years | 64 | 120 | 38.4 | 72 | 64 | 120 | 166.4 | 128 | 30% | 312 | 320 | 3% |
| | 4-5 years | 83.2 | 156 | 38.4 | 72 | 64 | 120 | 185.6 | 179.2 | 4% | 348 | 448 | 22% |
| | 6-9 years | 102.4 | 192 | 38.4 | 72 | 64 | 120 | 204.8 | 185.6-192 | 7-10% | 384 | 464-480 | 17-20% |
| | 9+ years | 115.2 | 216 | 38.4 | 72 | 64 | 120 | 217.6 | 198.4-211.2 | 3-10% | 408 | 496-528 | 18-23% |
| 0.75 | 0-3 years | 60 | 120 | 36 | 72 | 60 | 120 | 156 | 120 | 30% | 312 | 320 | 3% |
| | 4-5 years | 78 | 156 | 36 | 72 | 60 | 120 | 174 | 168 | 4% | 348 | 448 | 22% |
| | 6-9 years | 96 | 192 | 36 | 72 | 60 | 120 | 192 | 174-180 | 7-10% | 384 | 464-480 | 17-20% |
| | 9+ years | 108 | 216 | 36 | 72 | 60 | 120 | 204 | 186-198 | 3-10% | 408 | 496-528 | 18-23% |
| 0.6 | 0-3 years | 48 | 120 | 28.8 | 72 | 48 | 120 | 124.8 | 96 | 30% | 312 | 320 | 3% |
| | 4-5 years | 62.4 | 156 | 28.8 | 72 | 48 | 120 | 139.2 | 134.4 | 4% | 348 | 448 | 22% |
| | 6-9 years | 76.8 | 192 | 28.8 | 72 | 48 | 120 | 153.6 | 139.2-144 | 7-10% | 384 | 464-480 | 17-20% |
| | 9+ years | 86.4 | 216 | 28.8 | 72 | 48 | 120 | 163.2 | 148.8-158.4 | 3-10% | 408 | 496-528 | 18-23% |