

Roadmap to Strike



ASSESSMENTS

Recruiting strike captains to connect nurses and help assess the vast majority of the bargaining unit for their willingness to strike while gathering information around what concerns people may have



PRESENTATION TO THE LEC

We present our assessment numbers to the statewide Labor Executive Council, which is made up of elected bedside nurses. The LEC listens to the recommendation of the Bargaining Team and WSNA Staff based on the results of the strike assessments.



NOTIFICATION OF STRIKE VOTE

Assuming the LEC authorizes a strike vote, SCH nurses get a 7-day minimum notice of the strike vote days and times



STRIKE VOTE SESSIONS

The strike vote is held. Given how quickly things in bargaining can change, this is another opportunity to assess what members want in a different way, while giving SCH another opportunity to put forward a proposal nurses would vote yes on.



RESULT OF THE VOTE TO THE LEC

If the vote is successful, we present the results to the LEC. The bargaining team makes a recommendation for the length and dates of the strike, using the data collected from strike assessments. The LEC will then authorize a strike, strike length, and dates of the strike based on the team's recommendation and overarching strategy.



NOTICE TO THE HOSPITAL

If a strike is authorized, WSNA gives the hospital a minimum 10-day notice so they can start preparing for the safe transition of patient care



STRIKE

Questions about striking?
Check out our FAQs and email
SCHStrike@wsna.org