

WSNA Bargaining Session Election Form

Nurse Name: _____

Employee ID#: _____

Instructions:

Pursuant to the Ratification Side Letter, up to 16 WSNA bargaining team nurse may elect one or more of the options below. For each option selected, indicate the number of hours you are designating (up to your regularly scheduled hours per shift, not to exceed twelve (12) hours per bargaining session). Each nurse may only make elections for bargaining sessions they attended, up to twenty-four (24) bargaining sessions total. Please provide your elections no later than February 25th, 2026. Attendance will be verified with bargaining session sign-in sheets. Eligible payments and/or hours will be issued on March 6, 2026.

Option A – Pay for Bargaining Attendance

Pay equal to base pay for the number of hours regularly scheduled (up to 12 hours) for each full day of attendance in bargaining, up to 24 sessions. This pay may be classified as a bonus and will not be considered hours worked for overtime or any other purpose.

Bargaining dates attended and number of hours to apply under Option A:

Option B – Reimbursement of Annual Leave Hours

Reimbursement of annual leave hours (up to regularly scheduled hours per shift, in full-day usage) for each bargaining session attended, up to 24 sessions. Within two full pay periods following ratification, the Employer will reimburse the annual leave hours used back into the nurse’s annual leave bank.

Bargaining dates attended and number of annual leave hours to be reimbursed under Option B:

Option C – Annual Leave Credit While on Parental Leave

If the nurse was on parental leave, the Employer will credit the nurse’s annual leave bank for the equivalent number of hours (up to 12 hours per bargaining session), for up to 24 sessions.

Bargaining dates attended and number of hours to be credited under Option C:
