RN Length of Service Application

This form should be used by all RNs who are applying for a review of their years of experience for purposes of calculating their longevity (wage) step.

Nurses with a start date before September 5, 2022 (the effective date of the 2022-2025 Collective Bargaining Agreement) will be eligible to participate in this process regarding step placement. Please review the communication sent to nurses on January 9, 2023 for more information about the submission process and important deadlines.

The Employer will give one year of credit for each full year of nurse licensure prior to employment at SCH, and one year of credit for each full year of SCH employment in which the nurse has worked as an FTE nurse of at least 0.6 FTE or more hours prior to September 5, 2022. Partial years of employment will be added together to determine whether the nurse has reached a full year of employment.

Step 1: Complete the table with your information.

Name	
Employee ID	
Department	
Current Supervisor	
Current FTE	
Hire Date as an RN at Seattle Children's	
Date of first licensure *If you have **ONLY** worked as an RN at Seattle Children's, you do not need to submit proof of licensure.*	

Step 2: Locate and save a PDF copy of proof of your first date of licensure.

Please use the file name format LASTNAME.FIRSTNAME.EENO (Example: Smith.Jane.123456)

Step 3: Send this application AND your proof of first date of licensure to WSNALOS@seattlechildrens.org and SCHYearsOfExperience@wsna.org.