



# All we want for New Year's is a **FAIR CONTRACT!**

## Seattle Children's: Invest in nurse & patient safety

SCH nurses are calling on donors to stand with them and fight for children

We are the nurses at Seattle Children's Hospital. Caring for the children of Seattle and Washington is what drives us every single day. We are reaching out to you and other donors tonight because we fear that the hospital is drifting away from the values we hold dear. We believe that management at the hospital can right the ship, but it needs to be reminded what it is truly stands for. It is in the spirit of a shared mission that we are asking for your support.

### As a donor you can help!

Please contact outgoing CEO Jeff Sperring and tell him to take action to return Seattle Children's Hospital to its core values before he departs at the end of the year:

[jeff.sperring@seattlechildrens.org](mailto:jeff.sperring@seattlechildrens.org)



**Nurse and Patient Safety:** With depleted sick leave banks, Seattle Children's nurses are fighting for enough sick time that they can stay home to heal when they are victims of workplace violence and to protect their fragile patients from contagious illness.

**Anti-Union, Anti-Nurse Proposals:** After decades of cooperating with its nurses' union, Seattle Children's came to the table with proposals that attack union strength and collective action. It sought to prohibit nurses from going to court if the hospital violates their legal rights to rest and meal breaks. It took months for us to get the hospital to agree to keep existing contract language that racism has no place at Seattle Children's.

**Industry Leader with Sub-Market Pay:** SCH is among the top 10 pediatric hospitals in the country. Yet, they pay their nurses 10-40% less than other West Coast Pediatric Hospitals. The nurses are fighting for wages that would make them competitive with other hospitals and allow nurses to live where they work.