

Memorandum of Agreement
By and Between
King County
and
Washington State Nurses Association
Representing Staff Nurses in the Department of Adult and Juvenile Detention
(Juvenile Detention)

Subject: Accretion of Public Health Nurse – Juvenile

Background:

The parties, King County (the County) and Washington State Nurses Association (the Union), agree to accrete the new King County classification title “Public Health Nurse – Juvenile”, which is in the Department of Adult and Juvenile Detention, into the Washington State Nurses Association Staff Unit bargaining unit; parties further agree that the January 1, 2013, through December 31, 2014, collective bargaining agreement between the parties shall be the agreement covering positions in this classification. All terms and conditions of the collective bargaining will apply to the positions and employees, as appropriate, effective prospectively upon full ratification of this Memorandum of Agreement by both parties.

The classification specification for “Public Health Nurse – Juvenile” will be the specification used for the “Public Health Nurse” classification, although the “Public Health Nurse – Juvenile” classification will have an operational focus on occupational health functions, similar to its counterpart position in the Jail Health Services Division of Public Health, Seattle and King County.

Agreement:

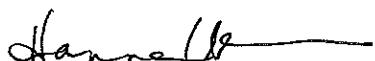
1. Effective upon the execution of this Memorandum of Agreement, the Classification of “Public Health Nurse – Juvenile” will be accreted to the Staff Nurses bargaining unit with the 2014 salary steps to be the same as those for “Public Health Nurse – Jail” (Job Classification Code 3312210, PeopleSoft Job Code 331403).

2. King County and the Union agree that this Memorandum of Agreement fully addresses any representation, classification, or compensation issues associated with the accretion of this classification into the bargaining unit.

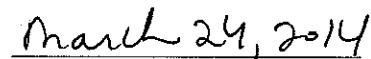
Job Class Code	PeopleSoft Job Code	Classification Title
3312220	331501	Public Health Nurse - Juvenile

2014 Wages per Step	
Step 1:	\$35.44
Step 2:	\$36.71
Step 3:	\$38.01
Step 4:	\$39.97
Step 5:	\$41.30
Step 6:	\$42.94
Step 7:	\$44.63
Step 8:	\$45.37
Step 9:	\$46.10
Step 10:	\$47.27
Step 11:	\$48.43

For Washington State Nurses Association, Staff Nurses:

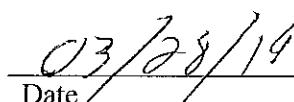


Hanna Welander, BSN, RN
Nurse Representative



Date

For King County:


Andre Chevalier
Labor Negotiator
Office of Labor Relations
King County Executive Office

Date