

**Memorandum of Agreement  
By and Between  
King County on behalf of  
King County Department of Public Health  
and  
Washington State Nurses Association**

**Subject: Accretion of Psychiatric Advanced Registered Nurse Practitioner (Psych ARNP) and Psychiatric Advanced Registered Nurse Practitioner – Jail (Psych ARNP – Jail) to Staff Nurses Bargaining Unit**

**Background:**

1. The Department of Public Health has developed and implemented two new classification specifications to reflect the specialized body of work best described as:

- a. Psychiatric Advanced Registered Nurse Practitioner
- b. Psychiatric Advanced Registered Nurse Practitioner - Jail

2. After reviewing the duties, skills and working conditions of the above referenced positions, the Parties agree that employee(s) who work in such positions have a community of interest and commonality of working conditions with the Washington State Nurses Association Staff Nurses bargaining unit.

3. The Parties enter into this Agreement to accrete the above referenced positions into the bargaining unit and to establish the rate of pay and working conditions for this position.

**Agreement:**

1. Effective with the signing of this agreement, the Psych ARNP and Psych ARNP - Jail positions shall be accreted into the Washington State Nurses Association Staff Nurses bargaining unit (coded by King County as R2, R2A).


<b>Job Class Code</b>	<b>PeopleSoft Job Code</b>	<b>Classification Title</b>
3317100	333701	Psychiatric Advanced Registered Nurse Practitioner
3317110	333702	Psychiatric Advanced Registered Nurse Practitioner - Jail

2. Addendum A is hereby amended by adding Psych ARNP and Psych ARNP - Jail to the Salary Schedule.

3. The Wages section of Addendum A of the Collective Bargaining Agreement shall be modified by adding the following. The wages expressed below are based on the 2022 wage scale.


Job Class Code	PeopleSoft Class Code	Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
3317100	333701	Psychiatric Advanced Registered Nurse Practitioner	50.74	52.42	54.88	56.56	59.91	62.15	64.49	65.58	67.54	69.66	71.41
		Annual	105,530.88	109,025.28	114,150.40	117,644.80	124,610.30	129,269.50	134,138.37	138,494.72	140,474.88	144,901.12	148,535.30
3317110	333702	Psychiatric Advanced Registered Nurse Practitioner - Jail	58.35	60.28	63.11	65.04	68.9	71.47	74.16	76.57	77.67	80.11	82.12
		Annual	121,360.51	125,379.07	131,272.96	135,291.52	143,301.85	148,659.93	154,259.12	159,268.93	161,546.11	166,636.29	170,815.59

For WSNA Staff Nurse Unit:

DocuSigned by:  
  
 FF5521904F84426...  
 Michelle Moore, Nurse Representative

12/20/2022  
 \_\_\_\_\_  
 Date

For King County:

DocuSigned by:  
  
 CC4A46B1BF89463...  
 James Crowe, Negotiator  
 Office of Labor Relations

12/20/2022  
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 Date