

**Memorandum of Agreement
By and Between
King County
and
Washington State Nurses Association
Representing Staff Nurses in
Seattle-King County Public Health and
Department of Adult and Juvenile Detention, Juvenile Division**

Subject: Advanced Registered Nurse Practitioners Continuing Education Funds Agreement

Background

To improve recruitment and retention of Advanced Registered Nurse Practitioners (ARNPs) while balancing evolving budget interests, Seattle-King County Public Health (Public Health) and the Washington State Nurses Association have agreed to the following terms related to continuing education funds for ARNPs.

Agreement

Public Health may determine, on a discretionary basis by division, a specified amount of funds to be granted annually for each ARNP to use for Continuing Education (CE) courses to maintain active ARNP licensure. Use of CE funds is subject to management preapproval. If CE funds are granted in a particular year, the funds shall be available only for use during the calendar year in which they are granted. Any remaining, unused funds shall not roll over to the next calendar year. The amount of CE funds, if any, that are available in any given year and/or division will remain subject to management discretion and change, and there is no intention to establish a past practice or precedent.

For the Washington State Nurses Association:



Hanna Welander, BSN RN
Nurse Representative (WSNA Staff Unit)

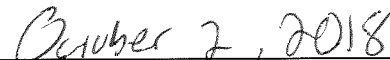


Date

For King County:



Andre Chevalier
Labor Relations Negotiator
Office of Labor Relations
King County Executive Office



Date