

**UNION NOTIFICATION TO KING COUNTY  
REGARDING CHANGE IN VEBA PARTICIPATION PRUSUANT TO THE  
MEMORANDUM OF AGREEMENT HRA VEBA  
For Represented Benefits-Eligible Employees**

Contract Code	Union Code	Labor Group	Union
		Staff Nurses	WSNA

The above bargaining unit is eligible to participate in VEBA benefits pursuant to the "Joint Labor Management Insurance Committee VEBA Memorandum of Agreement", document code 000U0209\_VEBA ("MOA"). Section 4 of the MOA states: "Each bargaining unit may elect to terminate or change funding options for the HRA VEBA yearly, provided that each bargaining unit must notify the Benefits, Payroll and Retirement Operations Section no later than the last Friday in June of any change to be implemented on January 1<sup>st</sup> of the following year". The bargaining unit wishes to change its level of participation as indicated below.

*(NOTE: If the bargaining unit does not wish to make any changes in the level of participation, no action is necessary.)*

1. The bargaining unit wishes to participate in the VEBA benefit. (Please indicate with "X")

YES

NO

2. If "YES" is indicated above, indicate the funding options the bargaining unit wishes to have. (Please indicate appropriate boxes with "X")

A.  Sick Leave Cash Out at Retirement as described in the MOA.

B.  Vacation Cash Out at Retirement as described in the MOA.

Approved on: June 26, 2013

Signature: 

Print Name: Hanna K. Welander, BSN RN

Title: WSNA Nurse Representative

**Send this document to Benefits, Payroll and Retirement Operations Section.**

**Mail To:** King County, Benefits, Payroll and Retirement Operations Section  
Attention: Lynn Constantine  
401 Fifth Ave, Second Floor  
CNK-ES-0240  
Seattle, WA 98104

**Email To:** [lynn.constantine@kingcounty.gov](mailto:lynn.constantine@kingcounty.gov)