

**Memorandum of Agreement**  
**By and Between**  
**King County**  
**and**  
**Washington State Nurses Association**  
**Representing Staff Nurses in**  
**Seattle-King County Public Health and**  
**Department of Adult and Juvenile Detention, Juvenile Division**  
**and**  
**Washington State Nurses Association**  
**Representing Supervisors and Managers in**  
**the Department of Public Health**

**Subject: Nurse Recruiter classification reallocation from the Washington State Nurses Association (WSNA) Staff Nurses bargaining unit to the Supervisors and Managers bargaining unit; FLSA status change**

The WSNA Staff Nurses Unit, the WSNA Supervisors and Managers Unit, and King County (the Parties) agree to the following terms.

1. Bargaining Unit representation of the Nurse Recruiter classification (Job Code 3308100 and PeopleSoft Code 330802) shall change from the WSNA Staff Nurses collective bargaining agreement (Staff Nurses CBA) to the WSNA Supervisors and Managers collective bargaining agreement (Supervisors and Managers CBA) upon execution and implementation of this Agreement. The FLSA status of the Nurse Recruiter classification shall change from FLSA non-exempt to exempt when the transition occurs. The current Nurse Recruiter wage table from the Staff Nurses Contract shall remain the same in 2018, and subsequently shall be increased by terms set forth in the Supervisors and Managers CBA.

<b>Job Class Code</b>	<b>PeopleSoft Job Code</b>	<b>Classification</b>	<b>Pay Range</b>
3308100	330802	Nurse Recruiter	2018: (\$37.22) – (\$52.36)

2. Upon implementation of this Agreement, all benefits and rights from the Supervisors and Managers CBA shall apply to the Nurse Recruiter classification, including, but not limited to, executive leave awards and subsequent general wage increases for the classification in 2019.

3. The Parties intend to add the Nurse Recruiter classification to the Wage Addendum of the WSNA Supervisors and Managers CBA that describes the bargaining unit. When this occurs, the terms of the Agreement shall be fulfilled and the Memorandum of Agreement shall expire.

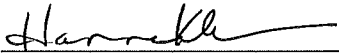
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*[310] Washington State Nurses Association; Staff Nurses - Departments: Public Health, Adult and Juvenile Detention (Juvenile Division)*

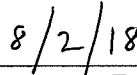
*[320] Washington State Nurses Association - Supervisors and Managers - Department of Public Health 310&320VR0118*

4. This Agreement, along with the applicable CBA terms, is the full and final Agreement by the parties and may not be modified unless such modification is agreed to in writing by the Parties or by action of the Public Employment Relations Commission.

For the Washington State Nurses Association:

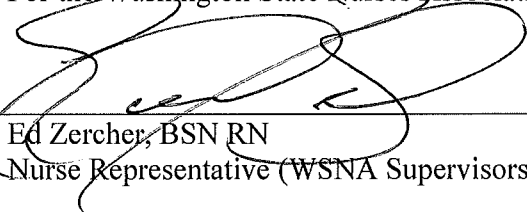


Hanna Welander, BSN RN  
Nurse Representative (WSNA Staff Unit)

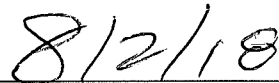


Date

For the Washington State Nurses Association:



Ed Zercher, BSN RN  
Nurse Representative (WSNA Supervisors and Managers)

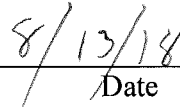


Date

For King County:



Andre Chevalier  
Labor Relations Negotiator  
Office of Labor Relations  
King County Executive Office



Date

[310] Washington State Nurses Association; Staff Nurses - Departments: Public Health, Adult and Juvenile Detention (Juvenile Division)

[320] Washington State Nurses Association - Supervisors and Managers - Department of Public Health  
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