

May 21, 2026

Josh Marburger

Senior Labor Relations Negotiator
King County
jmarburger@kingcounty.gov

sent via email: jmarburger@kingcounty.gov;
aaljic@kingcounty.gov

Ajla Aljic

Senior Deputy Prosecuting Attorney
King County Prosecuting Attorney's Office
aaljic@kingcounty.gov

Re: King County's compliance with Arbitrator Beauvais' Arbitration Award re: CHSS

Dear Josh and Alja:

Washington State Nurses Association (WSNA or Union) is reaching out for more information regarding King County's (County's or Employer's) compliance with Arbitrator Beauvais' August 22, 2025, decision and imposed remedy. This information is necessary for us to enforce the rights granted in the award and determine next steps regarding the Employer's compliance with the award, in which Arbitrator Beauvais stated, "The parties are directed to work cooperatively during that period to replace the vacant positions."

1. A list of all positions the County Department of Public Health has posted since August 22, 2025, and a list of those that were filled;
2. Any documents¹ regarding the County's current plan for the employment status and position of Community Health Services Supervisors with the County;
3. Copies of all documents containing correspondence between the County and WSNA members regarding the Personal Health Service Supervisors' current workload following the removal of the Community Health Services' Supervisors from bargaining unit work;
4. Any and all documents to support the County's position that "The current fiscal situation in the WIC program does not allow for additional hiring of PHSS positions;"
 - a. Including any and all documents regarding the County Department of Public Health's overall fiscal situation; and
5. Any policies or guidance regarding the movement of funding between County departments and programs.

We appreciate your prompt attention to this information request and expect a response no later than **June 2, 2026**. Please electronically submit the information to my email: jdefilippis@wsna.org. We request that you do not delay production until all records are located, but rather provide the documents piecemeal, as they are identified.

Should you require clarification regarding any of these requests, please do not hesitate to contact me. I would be happy to clarify, or as appropriate, to narrow any of the requested information to better facilitate the production of this information in a timely manner.

Please contact me with any questions or concerns at 206-970-0859.

Sincerely,

¹ For the purposes of this information request, "documents," should be construed broadly, to include any and all non-privileged documents or records of any kind. This includes but is not limited to writings, photographs, audio or video recordings, images, correspondence, and notes, etc. Photographs should be produced in color print or digital format.



Juliana DeFilippis
WSNA Labor Counsel

CC: Linda Burbank, WSNA Nurse Representative (via email)