Washington State Council of County and City Employees, Council 2, Local 2084-S –
Department of Adult and Juvenile Detention
(Juvenile Detention Division Supervisors) [276/N3]

and

King County Juvenile Detention Guild - Department of Adult and Juvenile Detention - Non-Supervisory Staff [296/Q3]

and

King County Juvenile Detention Guild - Department of Adult and Juvenile Detention – Juvenile Detention Officers [297/Q5]

and

Washington State Nurses Association - Staff Nurses - Departments: Public Health, Adult and Juvenile Detention (Juvenile Division) [310/R2,R2A]

and

Washington State Nurses Association - Supervisors and Managers - Department of Public Health [320/R3,R3A]

Public Safety Employees Union - Department of Adult and Juvenile Detention Management [330/S1]

**SUBJECT: Temporary Access to Facility Meals at CFJC** 

### **Background:**

- 1. Due to impacts from the COVID-19 pandemic, the Department of Adult and Juvenile Detention (the Department) is experiencing temporary staffing issues in its Juvenile Division, which operates the detention facility in the Children and Family Justice Center (CFJC).
- **2.** Meals are not provided to employees at the CFJC, or included in any Collective Bargaining Agreement for the Parties in the Agreement.
- **3.** The Department is seeking to provide employees with temporary access to meals at the CFJC, at no cost, in support of their additional efforts during a surge in COVID-19-related absences.

### **Agreements:**

- 1. The County will order additional supplies with the intent of providing access to one meal per shift for employees on duty when their primary work location is the detention facility at the CFJC.
- **2.** The content of the available meals will be determined by the County, and may change or stop at any time subject to availability.
  - 3. This Agreement shall not establish a practice or precedent in any way.
- **4.** In addition to the applicable collective bargaining agreements, this MOA is the full and final agreement of the parties related to the temporary access to facility meals at CFJC.

- **5.** Any disputes regarding the interpretation or application of this Agreement shall be resolved by the parties using the grievance procedures of the applicable collective bargaining agreement.
- **6.** This Agreement shall be effective upon signature by all parties. Electronic signatures will have the same force and effect as does an original signature on this document. This Agreement may be signed in counterparts, which together shall constitute the entire agreement.
- 7. This Agreement shall be effective until January 31, 2022, after which time it may be extended or terminated at the County's sole discretion at any time, for any reason. This Agreement shall expire in its entirety no later than December 31, 2022.

For King County:		
DocuSigned by:		
Diana Joy	1/11/2022	
Diana Joy, Labor Relations Negotiator	Date	
Office of Labor Relations		
King County Executive Office		

Washington State Council of County and City Employees, Council 2, Local 2084-S – Department of Adult and Juvenile Detention (Juvenile Detention Division Supervisors) [276/N3]

**SUBJECT: Temporary Access to Facility Meals at CFJC** 

Labor Organization: Washington State Council of County and City Employees, Council 2, Local 2084-S

CBA	Labor Organization	Contract
Code		
276	WSCCCE, Council 2, Local 2084-S	Department of Adult and Juvenile Detention
		(Juvenile Detention Division Supervisors)

For Washington State Council of County and City Employees, Council 2, Local 2084-S:

DocuSigned by:	
Michael Rainey	1/11/2022
Michael Rainey	Date
Staff Representative	

## King County Juvenile Detention Guild Department of Adult and Juvenile Detention – Juvenile Detention Non-Supervisory Staff [296/Q3] Juvenile Detention Officers [297/Q5]

**SUBJECT: Temporary Access to Facility Meals at CFJC** 

Labor Organization: King County Juvenile Detention Guild

CBA	Labor Organization	Contract
Code		
296	KCJDG	Non-Supervisory Staff - Department of Adult and Juvenile Detention
297	KCJDG	Juvenile Detention Officers - Department of Adult and Juvenile Detention

For King County Juvenile Detention Guild:		
DocuSigned by:  7AA9C066187646C	1/11/2022	
Officer Jason Smith	Date	
President		

Washington State Nurses Association - Staff Nurses - Departments: Public Health, Adult and Juvenile Detention (Juvenile Division) [310/R2,R2A] and

Washington State Nurses Association - Supervisors and Managers - Department of Public Health [320/R3,R3A]

**SUBJECT: Temporary Access to Facility Meals at CFJC** 

Labor Organization: Washington State Nurses Association

For Washington State Nurses Association:

CBA Code	Labor Organization	Contract
310	WSNA	Staff Nurses – Departments: Public Health, Adult and Juvenile Detention (Juvenile Division)
320	WSNA	Washington State Nurses Association - Supervisors and Managers – Department of Public Health

Docusigned by:

Michelle Moore

Date

Docusigned by:

Sydne James

Date

1/11/2022

1/11/2022

Date

# Memorandum of Agreement By and Between King County and Public Safety Employees Union Department of Adult and Juvenile Detention Management DAJD [330/S1]

**SUBJECT: Temporary Access to Facility Meals at CFJC** 

Labor Organization: Public Safety Employees Union

CBA Code	Labor Organization	Contract
330	PSEU	Management - Department of Adult and
		Juvenile Detention

### **Certificate Of Completion**

Envelope Id: AB0B80B652774E9DAA4AA1B7422FDA01 Status: Completed

Subject: Please DocuSign: 000U0122\_Temporary Access to Facility Meals at CFJC\_276 296 297, 310, 320, 330.pdf

Source Envelope:

Document Pages: 6 Signatures: 6 **Envelope Originator:** 

Certificate Pages: 5 Initials: 0 Diana Joy

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**Envelopeld Stamping: Enabled** Reston, VA 20190

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Michael Rainey

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Office-Office of Labor Relations

**Signer Events** Signature **Timestamp** 

Michael Rainey Michaelr@council2.com

Security Level: Email, Account Authentication

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Signature Adoption: Pre-selected Style Using IP Address: 162.17.167.101

Using IP Address: 198.49.222.20

**Electronic Record and Signature Disclosure:** 

Accepted: 4/23/2020 12:05:10 AM

ID: 7aa47539-53f6-4560-a3b4-a69a2ead77fe

Jason Smith jason.smith@kingcounty.gov

Security Level: Email, Account Authentication

(None)

Signature Adoption: Drawn on Device

**Electronic Record and Signature Disclosure:** 

Accepted: 12/30/2021 12:10:20 PM ID: 8e27a022-5797-4d18-91fe-89319804246f

Michelle Moore mmoore@wsna.org

Security Level: Email, Account Authentication

(None)

Signature Adoption: Pre-selected Style

Using IP Address: 73.181.154.81

**Electronic Record and Signature Disclosure:** Accepted: 1/11/2022 2:42:08 PM

ID: a5212531-e436-4fa7-a04a-cd77735b4936

sjames@wsna.org

Security Level: Email, Account Authentication

(None)

Sydne James

Sydne James

Midulle Moore

FF5521904F84426.

Signature Adoption: Pre-selected Style Using IP Address: 174.21.33.246

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11943 Sunset Hills Rd

Sent: 1/11/2022 1:12:57 PM

Viewed: 1/11/2022 2:10:10 PM

Signed: 1/11/2022 2:11:16 PM

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**Signer Events Signature Timestamp Electronic Record and Signature Disclosure:** Accepted: 12/27/2021 12:51:56 PM ID: 4fc64b7c-61ba-455d-b622-76e4ce26748c **Dustin Frederick** Sent: 1/11/2022 2:51:18 PM Dustin Frederick dustin@local519.org Viewed: 1/11/2022 3:08:09 PM Security Level: Email, Account Authentication Signed: 1/11/2022 3:08:28 PM (None) Signature Adoption: Pre-selected Style Using IP Address: 24.19.191.33 **Electronic Record and Signature Disclosure:** Accepted: 12/22/2021 2:18:55 PM ID: 8a031df8-b1c4-49d2-8873-a95b99e12ff9 Diana Joy Sent: 1/11/2022 3:08:30 PM Diana Joy diana.watkins@kingcounty.gov Viewed: 1/11/2022 3:09:14 PM 1599FA1B311F404.. Labor Relations Negotiator Signed: 1/11/2022 3:09:17 PM King County Executive Department-OLR Signature Adoption: Pre-selected Style Security Level: Email, Account Authentication Using IP Address: 198.49.222.20 (None) **Electronic Record and Signature Disclosure:** Not Offered via DocuSign

In Person Signer Events	Signature	Timestamp
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Carbon Copy Events	Status	Timestamp
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Security Level: Email, Account Authentication		

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Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Certified Delivered	Security Checked	1/11/2022 3:09:14 PM
Signing Complete	Security Checked	1/11/2022 3:09:17 PM
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### Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

### How to contact King County Sub Account - Office of Labor Relations:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: bmcconnaughey@kingcounty.gov

### To advise King County Sub Account - Office of Labor Relations of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at bmcconnaughey@kingcounty.gov and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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### To request paper copies from King County Sub Account - Office of Labor Relations

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to bmcconnaughey@kingcounty.gov and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

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ii. send us an email to bmcconnaughey@kingcounty.gov and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

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- Until or unless you notify King County Sub Account Office of Labor Relations as
  described above, you consent to receive exclusively through electronic means all notices,
  disclosures, authorizations, acknowledgements, and other documents that are required to
  be provided or made available to you by King County Sub Account Office of Labor
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  of Labor Relations.