



MEMORANDUM OF AGREEMENT

The Washington State Nurses Association (WSNA or Union) and Skyline Health (hereafter, Employer) hereby enter into the following Memorandum of Agreement:

RECITALS:

- A. To staff to our full potential to provide care for our community by adding the position of Charge Nurse to coordinate and oversee nursing care in the hospital when the Nursing Supervisor is not scheduled. This will extend to day and night shifts.
- B. There will be a \$2.00/hr differential added to their base salary.
- C. The Charge Nurse will be part of the Collective Bargaining Unit.
- D. The parties share a mutual interest in assuring the health and safety of patients, clients, families, staff and the community.

AGREEMENT:

To hire a Charge Nurse to work when the Nursing Supervisor is not scheduled. They will oversee the ED and Acute Care unit and coordinate nursing care between the units.

DURATION.

This agreement became effective effect Dec 10, 2021.

DATED this ___ day of .


Myra Kieval
WSNA