



MEMORANDUM OF AGREEMENT

The Washington State Nurses Association (WSNA or Union) and Skyline Health (hereafter, Employer) hereby enter into the following Memorandum of Agreement:

RECITALS:

- A. To staff to our full potential to provide care for our community by offering an incentive for our nurses working extra shifts during these times.
- B. The parties share a mutual interest in assuring the health and safety of patients, clients, families, staff and the community.

AGREEMENT:

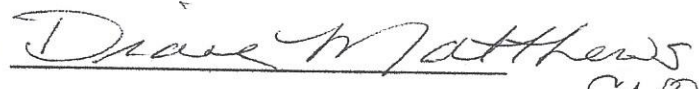
Employer agrees to pay WSNA RN's double-time for working open shifts. Double time will be paid after full-time and part-time staff have met their commitment of their scheduled FTE for the week and per-diem staff who have fulfilled their commitment of submitting 3 available shifts for the month.

DURATION.

This agreement will remain in effect from Oct 8, 2021 to Jan 31, 2022, with the understanding Employer may terminate this Memorandum of Agreement at any time upon written notice to WSNA.

DATED this 7th day of October 2021.


For Washington State Nurses Association


Employer CNO