MEMORANDUM OF UNDERSTANDING

PeaceHealth Southwest Medical Center & WSNA Use of EIB Time

The parties agree to amend Article 19.4.1.1 to:

19.4.1.1 An eligible RN may use accrued EIB beginning with the first scheduled hour of missed work resulting from the RN's hospitalization for greater than 24 consecutive hours <u>or when directed by PeaceHealth Employee Health to quarantine at home.</u>

For WSNA	For PeaceHealth
 Date	 Date