

PeaceHealth Southwest Medical Center
WEEKEND BONUS AUTHORIZATION – rev. 11/1/21

Employee #: _____ Name (Please print): _____

Department Name: _____

For WSNA caregivers:

- *A weekend bonus can be earned when the RN works two (2) consecutive weekends; the next regularly scheduled weekend will not be eligible for the weekend bonus.*
- A weekend shift is defined as a shift of at least eight (8) hours in which the majority of the hours worked are between 12am Saturday and 11:59pm the following Sunday.
- **WSNA caregivers, the rate is \$12.00/hour.** Please indicate appropriately.
- The amount of the weekend bonus will be the number of weekend shift hours worked that are eligible for the weekend bonus multiplied by the applicable dollar amount.
- EIB and PTO (except when used in lieu of LC) or other pay for time not worked are not considered hours worked and, therefore, may not be included as eligible hours toward bonus.

For OFNHP caregivers:

- *A weekend bonus can be earned after the OFNHP caregiver has worked more than two weekend shifts in the same pay period; regularly scheduled consecutive weekends are not eligible for the weekend bonus.*
- A weekend shift is defined as a shift of at least eight (8) hours in which the majority of the hours worked are between 12am Saturday and 11:59pm the following Sunday.
- **Only eligible OFNHP/AFT caregivers may earn weekend bonus (payroll has a list of eligible caregivers), the rate is \$10.00/hour.** Please indicate appropriately.
- The amount of the weekend bonus will be the number of weekend shift hours worked that are eligible for the weekend bonus multiplied by the applicable dollar amount.
- EIB and PTO (except when used in lieu of LC) or other pay for time not worked are not considered hours worked and, therefore, may not be included as eligible hours toward bonus.

Weekend Bonus Calculation:

Weekend bonus shifts	Date	Length of shift	\$\$/hour	Bonus earned
Add'l shift worked or LC'd/OnCall			x \$.00	=
Add'l shift worked or LC'd/OnCall			x \$.00	=
Add'l shift worked or LC'd/OnCall			x \$.00	=
Add'l shift worked or LC'd/OnCall			x \$.00	=

Employee signature

Date

Approved by signature

Date

Non-represented employees and caregivers represented by other CBAs are not eligible for weekend bonus