

WSNA/PHSW Local Unit Officer Nominations – 2026

Are you a NURSE ADVOCATE or know someone who is?

Do you want to make a difference for the RNs at PeaceHealth Southwest?

IT IS IMPORTANT TO SELECT YOUR REPRESENTATIVES NOW!

It is time to elect our Local Unit Officers. Our strength and effectiveness as a bargaining unit is directly related to the level of participation of the members. Elected WSNA Local Unit Officers, appointed Unit Reps and Committee Members work together with the WSNA Nurse Representative and are the backbone of our union. Overviews of each position are listed below.

If you are interested in being a leader in our Local Unit or know someone who might be a great candidate, this is your opportunity to nominate yourself or someone whom you feel would fill the role well. Training for each of these positions will be provided. Officer terms are for three (3) years. Officers may succeed themselves.

Please nominate yourself or someone else. If you are nominating someone as Local Unit Officer, other than yourself, they will have to agree to be placed on the ballot, so encourage them to run and ask them to complete a Consent to Serve form. If you are nominating yourself, please complete your own Consent to Serve form. All nominees must be WSNA members in good standing.

Officer Positions

Co-Chairperson _____

Co-Chairperson _____

Secretary _____

Treasurer _____

Member at Large _____

Grievance Officer _____

Grievance Officer _____

Membership Officer: _____

Nominations with the consent to serve must be filled out online, or emailed to WSNA Rep. Bret Percival at Bpercival@wsna.org.

or

**Received at the WSNA office
by the close of business Friday, May 22, 2026!
WSNA Office - 575 Andover Park W.; Seattle, WA 98188**

WSNA Local Unit Officer Overview

Two Co-Chairpersons

The Local Unit Co-Chairs are the leaders and coordinators of the local unit. The Chair is responsible for ensuring that goals and business of the Local Unit are accomplished. The goals are that members are informed and involved, that the Local Unit Rules are followed, and committees are functioning and accountable. Sounds like a big job—it is! Don't worry— you do not have to do this alone!

Secretary

The Local Unit Secretary as an officer and member of the Local Unit Executive Committee is responsible for ensuring that all officers and committees of the local unit are notified of upcoming meetings and events. The Local Unit Secretary assists with gathering information for the local unit newsletters and works with the Local Unit Chair in sending the materials to the WSNA Nurse Representative.

Treasurer

In 1978, the membership of the Washington State Nurses Association voted to allocate a portion of dues paid by each member of a bargaining unit to a local unit fund to be used to support activities of each local unit. Since then, funds have been used to assist local unit officers and others to carry on the important tasks before them in representing the interests of members. The Treasurer's duties include authorizing and signing for payment of bills that have been approved by the Chairperson; keeping an itemized account of all receipts and disbursements; reporting to the Executive Committee on the status of the dues.

Member at Large

The member at large is a member of the WSNA officer team that does not have a defined role. They are similar to a "utility player" pitching in to help the other officers as needed.

Two Grievance Officers

The Grievance Officers work closely with the WSNA Nurse Representative to oversee contract enforcement using the grievance procedure found in the contract, and by doing so, advocates for all nurses. Training will be given to anyone elected to the grievance officer positions. We have a large bargaining unit with a steady flow of issues coming up which is more work than one or two people have. WSNA Stewards who receive training in grievances and investigatory meetings can participate on the Grievance Committee which is co-chaired by the two Grievance Officers.

Membership Officer

The Membership Officer attends new hire orientations to welcome new nurses to WSNA, shares information with them about being in a union, and facilitates signing nurses up for membership. Membership officers also works with stewards to connect them with nurses new to their units, and helps with activities put on by the union. The membership officer cannot handle this job alone and will be the chair of the membership committee. WSNA Stewards who receive training in membership can participate on the Membership Committee which is a group of WSNA nurses who help divide up the work to attend new hire orientations and welcome new members into WSNA.