

MEMORANDUM OF UNDERSTANDING
PeaceHealth Southwest Medical Center & WSNA
Use of EIB Time

The parties agree to amend Article 19.4.1.1 to:

19.4.1.1 An eligible RN may use accrued EIB beginning with the first scheduled hour of missed work resulting from the RN's hospitalization for greater than 24 consecutive hours or when directed by PeaceHealth Employee Health to quarantine at home.



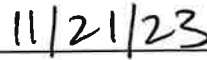
For WSNA

Kelly Ann Skahan
Labor Counsel

Date: 11/21/23



For PeaceHealth



Date